

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		34,790	
CROP PRODUCTION	111	37,691	
ANIMAL PRODUCTION	112	42,151	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	43,773	
OIL AND GAS EXTRACTION	211	55,877	
MINING, EXCEPT OIL AND GAS	212	70,672	
SUPPORT ACTIVITIES FOR MINING	213	54,196	
CONSTRUCTION OF BUILDINGS	236	66,619	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	59,819	
SPECIALTY TRADE CONTRACTORS	238	54,791	
MOTOR VEHICLE AND PARTS DEALERS	441	44,237	
FURNITURE AND HOME FURNISHINGS STORES	442	0	
ELECTRONICS AND APPLIANCE STORES	443	0	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	32,994	
FOOD AND BEVERAGE STORES	445	20,803	
HEALTH AND PERSONAL CARE STORES	446	0	
GASOLINE STATIONS	447	0	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0	
GENERAL MERCHANDISE STORES	452	0	
MISCELLANEOUS STORE RETAILERS	453	0	
NONSTORE RETAILERS	454	0	
FOOD SERVICES AND DRINKING PLACES	722	15,515	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		60,257	
FOOD MANUFACTURING	311	47,040	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	33,128	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	64,532	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	47,221	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	112,979	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	49,589	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	68,276	
PRIMARY METAL MANUFACTURING	331	46,836	
FABRICATED METAL PRODUCT MANUFACTURING	332	57,686	
MACHINERY MANUFACTURING	333	68,631	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	44,409	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	51,173	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	59,538	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	43,299	
MISCELLANEOUS MANUFACTURING	339	28,722	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		61,956
UTILITIES	221	94,940
MERCHANT WHOLESALERS, DURABLE GOODS	423	61,784
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	55,033
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	88,971
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	68,055
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	21,711
PIPELINE TRANSPORTATION	486	94,906
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	88,191
POSTAL SERVICE	491	53,830
COURIERS AND MESSENGERS	492	36,571
WAREHOUSING AND STORAGE	493	54,236
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	14,771
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	43,606
TELECOMMUNICATIONS	517	61,884
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	87,552
OTHER INFORMATION SERVICES	519	20,823

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		42,519	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	54,947	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	92,399	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	44,032	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	32,068	
RENTAL AND LEASING SERVICES	532	47,173	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	62,267	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	98,777	
ADMINISTRATIVE AND SUPPORT SERVICES	561	44,291	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	61,184	
EDUCATIONAL SERVICES	611	36,169	
AMBULATORY HEALTH CARE SERVICES	621	52,396	
HOSPITALS	622	60,723	
NURSING AND RESIDENTIAL CARE FACILITIES	623	34,115	
SOCIAL ASSISTANCE	624	21,122	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	32,766	
AMUSEMENTS, GAMBLING, AND RECREATION	713	21,873	
ACCOMMODATION	721	21,189	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		38,444
REPAIR AND MAINTENANCE	811	49,259
PERSONAL AND LAUNDRY SERVICES	812	24,922
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	28,644
PRIVATE HOUSEHOLDS	814	18,593
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	35,470
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	48,484
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	52,295
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	38,115
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	40,984
ADMINISTRATION OF ECONOMIC PROGRAMS	926	46,330
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	72,350

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		41,151	
CROP PRODUCTION	111	52,575	
ANIMAL PRODUCTION	112	44,908	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	63,907	
OIL AND GAS EXTRACTION	211	59,926	
MINING, EXCEPT OIL AND GAS	212	64,679	
SUPPORT ACTIVITIES FOR MINING	213	58,133	
CONSTRUCTION OF BUILDINGS	236	54,586	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	75,599	
SPECIALTY TRADE CONTRACTORS	238	55,892	
MOTOR VEHICLE AND PARTS DEALERS	441	53,146	
FURNITURE AND HOME FURNISHINGS STORES	442	0	
ELECTRONICS AND APPLIANCE STORES	443	0	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	37,702	
FOOD AND BEVERAGE STORES	445	20,058	
HEALTH AND PERSONAL CARE STORES	446	0	
GASOLINE STATIONS	447	0	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0	
GENERAL MERCHANDISE STORES	452	0	
MISCELLANEOUS STORE RETAILERS	453	0	
NONSTORE RETAILERS	454	0	
FOOD SERVICES AND DRINKING PLACES	722	16,472	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		68,498	
FOOD MANUFACTURING	311	70,425	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	30,463	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	48,967	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	51,481	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	60,311	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	55,122	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	63,696	
MACHINERY MANUFACTURING	333	74,332	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	61,839	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	46,161	
MISCELLANEOUS MANUFACTURING	339	49,687	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		67,579
UTILITIES	221	69,181
MERCHANT WHOLESALERS, DURABLE GOODS	423	78,353
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	70,640
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	119,661
AIR TRANSPORTATION	481	147,367
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	73,858
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	25,461
PIPELINE TRANSPORTATION	486	106,735
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	60,741
POSTAL SERVICE	491	56,425
COURIERS AND MESSENGERS	492	48,816
WAREHOUSING AND STORAGE	493	57,977
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	6,446
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	46,107
TELECOMMUNICATIONS	517	66,665
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	123,660
OTHER INFORMATION SERVICES	519	17,079

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		46,725	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	59,874	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	75,785	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	68,333	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	41,220	
RENTAL AND LEASING SERVICES	532	57,434	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	38,261	
PROFESSIONAL AND TECHNICAL SERVICES	541	60,279	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	91,780	
ADMINISTRATIVE AND SUPPORT SERVICES	561	58,815	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	49,819	
EDUCATIONAL SERVICES	611	37,949	
AMBULATORY HEALTH CARE SERVICES	621	54,625	
HOSPITALS	622	63,247	
NURSING AND RESIDENTIAL CARE FACILITIES	623	36,899	
SOCIAL ASSISTANCE	624	29,619	
PERFORMING ARTS AND SPECTATOR SPORTS	711		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	14,977	
AMUSEMENTS, GAMBLING, AND RECREATION	713	25,543	
ACCOMMODATION	721	18,221	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		41,948
REPAIR AND MAINTENANCE	811	48,418
PERSONAL AND LAUNDRY SERVICES	812	26,629
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	32,750
PRIVATE HOUSEHOLDS	814	23,494
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	42,103
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	36,330
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	38,362
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	39,432
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	45,242
ADMINISTRATION OF ECONOMIC PROGRAMS	926	54,657
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		43,154
CROP PRODUCTION	111	49,547
ANIMAL PRODUCTION	112	55,779
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	57,338
OIL AND GAS EXTRACTION	211	87,681
MINING, EXCEPT OIL AND GAS	212	59,241
SUPPORT ACTIVITIES FOR MINING	213	63,161
CONSTRUCTION OF BUILDINGS	236	48,195
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	68,038
SPECIALTY TRADE CONTRACTORS	238	56,165
MOTOR VEHICLE AND PARTS DEALERS	441	48,063
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,705
FOOD AND BEVERAGE STORES	445	22,568
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	18,781

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		60,039	
FOOD MANUFACTURING	311	55,406	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	28,255	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	50,019	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	37,571	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	33,375	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	89,365	
CHEMICAL MANUFACTURING	325	82,699	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	62,376	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	68,589	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	51,742	
MACHINERY MANUFACTURING	333	52,582	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	60,431	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	51,479	
MISCELLANEOUS MANUFACTURING	339	38,268	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		68,162
UTILITIES	221	96,104
MERCHANT WHOLESALERS, DURABLE GOODS	423	70,059
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	68,531
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	77,007
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	63,547
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	25,607
PIPELINE TRANSPORTATION	486	132,911
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	51,581
POSTAL SERVICE	491	56,230
COURIERS AND MESSENGERS	492	46,880
WAREHOUSING AND STORAGE	493	49,638
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	10,838
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	40,920
TELECOMMUNICATIONS	517	69,171
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	125,442
OTHER INFORMATION SERVICES	519	22,634

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		46,420
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	62,142
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	109,396
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	60,450
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	17,640
REAL ESTATE	531	43,604
RENTAL AND LEASING SERVICES	532	62,527
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	61,462
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	105,701
ADMINISTRATIVE AND SUPPORT SERVICES	561	44,944
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	54,638
EDUCATIONAL SERVICES	611	36,534
AMBULATORY HEALTH CARE SERVICES	621	58,682
HOSPITALS	622	59,141
NURSING AND RESIDENTIAL CARE FACILITIES	623	31,339
SOCIAL ASSISTANCE	624	33,315
PERFORMING ARTS AND SPECTATOR SPORTS	711	19,313
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	20,257
AMUSEMENTS, GAMBLING, AND RECREATION	713	21,049
ACCOMMODATION	721	20,930

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		41,584
REPAIR AND MAINTENANCE	811	49,535
PERSONAL AND LAUNDRY SERVICES	812	37,378
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	26,006
PRIVATE HOUSEHOLDS	814	27,276
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	37,375
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	58,302
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	42,648
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	48,307
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	35,949
ADMINISTRATION OF ECONOMIC PROGRAMS	926	53,808
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	60,952

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		37,154	
CROP PRODUCTION	111	39,724	
ANIMAL PRODUCTION	112	48,351	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	62,725	
OIL AND GAS EXTRACTION	211	64,315	
MINING, EXCEPT OIL AND GAS	212	84,572	
SUPPORT ACTIVITIES FOR MINING	213	55,177	
CONSTRUCTION OF BUILDINGS	236	59,165	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	69,773	
SPECIALTY TRADE CONTRACTORS	238	58,371	
MOTOR VEHICLE AND PARTS DEALERS	441	49,828	
FURNITURE AND HOME FURNISHINGS STORES	442	0	
ELECTRONICS AND APPLIANCE STORES	443	0	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	35,751	
FOOD AND BEVERAGE STORES	445	23,516	
HEALTH AND PERSONAL CARE STORES	446	0	
GASOLINE STATIONS	447	0	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0	
GENERAL MERCHANDISE STORES	452	0	
MISCELLANEOUS STORE RETAILERS	453	0	
NONSTORE RETAILERS	454	0	
FOOD SERVICES AND DRINKING PLACES	722	17,124	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		63,979
FOOD MANUFACTURING	311	63,684
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	27,881
TEXTILE MILLS	313	43,674
TEXTILE PRODUCT MILLS	314	58,076
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	48,837
PAPER MANUFACTURING	322	76,967
PRINTING AND RELATED SUPPORT ACTIVITIES	323	44,655
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	68,058
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	57,758
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	68,875
PRIMARY METAL MANUFACTURING	331	54,229
FABRICATED METAL PRODUCT MANUFACTURING	332	59,230
MACHINERY MANUFACTURING	333	64,064
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	53,002
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	65,357
TRANSPORTATION EQUIPMENT MANUFACTURING	336	62,649
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	49,339
MISCELLANEOUS MANUFACTURING	339	39,955

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		65,585
UTILITIES	221	85,208
MERCHANT WHOLESALERS, DURABLE GOODS	423	73,582
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	67,656
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	54,945
AIR TRANSPORTATION	481	109,842
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	61,706
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	113,573
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	58,105
POSTAL SERVICE	491	57,251
COURIERS AND MESSENGERS	492	54,791
WAREHOUSING AND STORAGE	493	51,694
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	15,649
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	37,752
TELECOMMUNICATIONS	517	71,911
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	70,905
OTHER INFORMATION SERVICES	519	23,719

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		45,744	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	58,434	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	82,081	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	72,090	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	32,686	
RENTAL AND LEASING SERVICES	532	48,634	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	67,030	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	77,307	
ADMINISTRATIVE AND SUPPORT SERVICES	561	48,187	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	54,738	
EDUCATIONAL SERVICES	611	34,819	
AMBULATORY HEALTH CARE SERVICES	621	57,160	
HOSPITALS	622	56,596	
NURSING AND RESIDENTIAL CARE FACILITIES	623	34,815	
SOCIAL ASSISTANCE	624	30,687	
PERFORMING ARTS AND SPECTATOR SPORTS	711	30,730	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	29,766	
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,463	
ACCOMMODATION	721	22,280	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		44,242
REPAIR AND MAINTENANCE	811	50,082
PERSONAL AND LAUNDRY SERVICES	812	23,981
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	32,030
PRIVATE HOUSEHOLDS	814	23,893
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	42,443
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	61,611
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	43,526
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	33,862
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	31,834
ADMINISTRATION OF ECONOMIC PROGRAMS	926	51,849
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	56,782

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		33,778	
CROP PRODUCTION	111	36,279	
ANIMAL PRODUCTION	112	40,192	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	45,018	
OIL AND GAS EXTRACTION	211	58,775	
MINING, EXCEPT OIL AND GAS	212	64,899	
SUPPORT ACTIVITIES FOR MINING	213	56,055	
CONSTRUCTION OF BUILDINGS	236	64,105	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	58,615	
SPECIALTY TRADE CONTRACTORS	238	55,533	
MOTOR VEHICLE AND PARTS DEALERS	441	51,434	
FURNITURE AND HOME FURNISHINGS STORES	442	0	
ELECTRONICS AND APPLIANCE STORES	443	0	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,710	
FOOD AND BEVERAGE STORES	445	22,832	
HEALTH AND PERSONAL CARE STORES	446	0	
GASOLINE STATIONS	447	0	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0	
GENERAL MERCHANDISE STORES	452	0	
MISCELLANEOUS STORE RETAILERS	453	0	
NONSTORE RETAILERS	454	0	
FOOD SERVICES AND DRINKING PLACES	722	18,353	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		59,521	
FOOD MANUFACTURING	311	55,075	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	20,293	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	43,929	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	36,303	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	71,043	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	70,181	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	60,623	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	61,538	
MACHINERY MANUFACTURING	333	59,790	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	69,567	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	47,993	
MISCELLANEOUS MANUFACTURING	339	35,552	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		61,119
UTILITIES	221	90,112
MERCHANT WHOLESALERS, DURABLE GOODS	423	72,409
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	50,838
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	93,298
AIR TRANSPORTATION	481	88,815
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	55,973
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	33,502
PIPELINE TRANSPORTATION	486	100,748
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	57,572
POSTAL SERVICE	491	57,726
COURIERS AND MESSENGERS	492	47,473
WAREHOUSING AND STORAGE	493	52,349
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	12,829
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	39,851
TELECOMMUNICATIONS	517	78,495
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	84,605
OTHER INFORMATION SERVICES	519	30,537

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		46,778
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	60,340
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	88,197
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	63,847
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	100,440
REAL ESTATE	531	41,343
RENTAL AND LEASING SERVICES	532	47,479
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	14,943
PROFESSIONAL AND TECHNICAL SERVICES	541	65,885
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	83,946
ADMINISTRATIVE AND SUPPORT SERVICES	561	40,699
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	47,143
EDUCATIONAL SERVICES	611	36,455
AMBULATORY HEALTH CARE SERVICES	621	54,897
HOSPITALS	622	56,036
NURSING AND RESIDENTIAL CARE FACILITIES	623	34,169
SOCIAL ASSISTANCE	624	29,459
PERFORMING ARTS AND SPECTATOR SPORTS	711	25,723
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	32,334
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,403
ACCOMMODATION	721	21,628

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		45,784
REPAIR AND MAINTENANCE	811	43,167
PERSONAL AND LAUNDRY SERVICES	812	27,057
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	52,073
PRIVATE HOUSEHOLDS	814	19,333
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	39,305
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	59,724
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	46,947
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	57,446
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	36,391
ADMINISTRATION OF ECONOMIC PROGRAMS	926	61,978
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	73,556

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		36,673
CROP PRODUCTION	111	47,499
ANIMAL PRODUCTION	112	49,366
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	38,257
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	50,024
OIL AND GAS EXTRACTION	211	64,963
MINING, EXCEPT OIL AND GAS	212	55,149
SUPPORT ACTIVITIES FOR MINING	213	61,860
CONSTRUCTION OF BUILDINGS	236	47,148
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	64,438
SPECIALTY TRADE CONTRACTORS	238	51,944
MOTOR VEHICLE AND PARTS DEALERS	441	49,328
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,445
FOOD AND BEVERAGE STORES	445	19,628
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	17,174

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	61,031	
FOOD MANUFACTURING	59,797	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	15,454	
TEXTILE MILLS		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	0	
WOOD PRODUCT MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	32,391	
PETROLEUM AND COAL PRODUCTS MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	79,731	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	28,690	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	40,306	
PRIMARY METAL MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	49,847	
MACHINERY MANUFACTURING	54,068	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	44,455	
FURNITURE AND RELATED PRODUCT MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	39,456	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		62,506
UTILITIES	221	69,689
MERCHANT WHOLESALERS, DURABLE GOODS	423	66,954
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	59,751
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	71,705
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	68,924
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	11,076
PIPELINE TRANSPORTATION	486	109,186
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,155
POSTAL SERVICE	491	53,707
COURIERS AND MESSENGERS	492	45,410
WAREHOUSING AND STORAGE	493	55,331
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,839
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	42,948
TELECOMMUNICATIONS	517	74,245
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	18,247

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		44,359	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	67,077	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	126,021	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	61,455	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	27,379	
RENTAL AND LEASING SERVICES	532	50,398	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	54,549	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	112,322	
ADMINISTRATIVE AND SUPPORT SERVICES	561	45,853	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	38,271	
EDUCATIONAL SERVICES	611	33,019	
AMBULATORY HEALTH CARE SERVICES	621	42,375	
HOSPITALS	622	58,429	
NURSING AND RESIDENTIAL CARE FACILITIES	623	35,423	
SOCIAL ASSISTANCE	624	22,063	
PERFORMING ARTS AND SPECTATOR SPORTS	711	34,022	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	12,847	
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,423	
ACCOMMODATION	721	20,104	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		36,777
REPAIR AND MAINTENANCE	811	45,620
PERSONAL AND LAUNDRY SERVICES	812	25,492
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	29,328
PRIVATE HOUSEHOLDS	814	19,286
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	31,298
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	64,673
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	40,569
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	51,523
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	31,531
ADMINISTRATION OF ECONOMIC PROGRAMS	926	46,173
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		31,520	
CROP PRODUCTION	111	36,172	
ANIMAL PRODUCTION	112	30,880	
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	28,992	
MINING, EXCEPT OIL AND GAS	212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	84,191	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	64,046	
SPECIALTY TRADE CONTRACTORS	238	57,275	
MOTOR VEHICLE AND PARTS DEALERS	441	59,429	
FURNITURE AND HOME FURNISHINGS STORES	442	0	
ELECTRONICS AND APPLIANCE STORES	443	0	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,518	
FOOD AND BEVERAGE STORES	445	26,191	
HEALTH AND PERSONAL CARE STORES	446	0	
GASOLINE STATIONS	447	0	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0	
GENERAL MERCHANDISE STORES	452	0	
MISCELLANEOUS STORE RETAILERS	453	0	
NONSTORE RETAILERS	454	0	
FOOD SERVICES AND DRINKING PLACES	722	19,680	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		68,410	
FOOD MANUFACTURING	311	57,650	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	16,081	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	52,237	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	88,534	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	74,446	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	67,181	
MACHINERY MANUFACTURING	333	70,490	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	71,074	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	75,420	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	74,307	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	43,164	
MISCELLANEOUS MANUFACTURING	339	52,235	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		72,383	
UTILITIES	221	103,388	
MERCHANT WHOLESALERS, DURABLE GOODS	423	93,616	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	72,335	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	121,758	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	48,313	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	45,771	
POSTAL SERVICE	491	69,982	
COURIERS AND MESSENGERS	492	47,194	
WAREHOUSING AND STORAGE	493	68,544	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	22,699	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	69,622	
TELECOMMUNICATIONS	517	69,357	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	102,205	
OTHER INFORMATION SERVICES	519	48,141	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		53,092	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	64,998	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	99,655	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	75,438	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	48,102	
RENTAL AND LEASING SERVICES	532	53,478	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	88,777	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	81,045	
ADMINISTRATIVE AND SUPPORT SERVICES	561	46,689	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	53,626	
EDUCATIONAL SERVICES	611	41,418	
AMBULATORY HEALTH CARE SERVICES	621	63,202	
HOSPITALS	622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	32,127	
SOCIAL ASSISTANCE	624	26,909	
PERFORMING ARTS AND SPECTATOR SPORTS	711	45,496	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	20,019	
ACCOMMODATION	721	25,575	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		55,030	
REPAIR AND MAINTENANCE	811	48,559	
PERSONAL AND LAUNDRY SERVICES	812	25,786	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	72,207	
PRIVATE HOUSEHOLDS	814	23,757	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	43,698	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	59,145	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	58,296	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	71,994	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	70,249	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		44,439
CROP PRODUCTION	111	24,956
ANIMAL PRODUCTION	112	50,309
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	60,035
OIL AND GAS EXTRACTION	211	98,069
MINING, EXCEPT OIL AND GAS	212	64,302
SUPPORT ACTIVITIES FOR MINING	213	108,821
CONSTRUCTION OF BUILDINGS	236	86,830
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	89,615
SPECIALTY TRADE CONTRACTORS	238	72,952
MOTOR VEHICLE AND PARTS DEALERS	441	72,935
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	39,078
FOOD AND BEVERAGE STORES	445	29,332
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	25,794

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		74,303	
FOOD MANUFACTURING	311	82,365	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	56,476	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	67,214	
APPAREL MANUFACTURING	315	73,153	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	63,169	
PAPER MANUFACTURING	322	84,398	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	59,928	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	92,909	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	64,655	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	67,344	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	64,021	
MACHINERY MANUFACTURING	333	76,227	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	82,503	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	68,170	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	72,769	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	65,037	
MISCELLANEOUS MANUFACTURING	339	77,870	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		91,537	
UTILITIES	221	108,547	
MERCHANT WHOLESALERS, DURABLE GOODS	423	105,515	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	108,922	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	127,587	
AIR TRANSPORTATION	481	110,747	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	62,739	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	37,102	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	81,202	
POSTAL SERVICE	491	85,098	
COURIERS AND MESSENGERS	492	41,397	
WAREHOUSING AND STORAGE	493	52,421	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	26,299	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	93,723	
TELECOMMUNICATIONS	517	114,218	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	131,095	
OTHER INFORMATION SERVICES	519	102,055	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		81,624
MONETARY AUTHORITIES - CENTRAL BANK	521	160,367
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	104,627
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	173,167
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	107,600
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	136,966
REAL ESTATE	531	65,554
RENTAL AND LEASING SERVICES	532	72,914
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	92,409
PROFESSIONAL AND TECHNICAL SERVICES	541	103,172
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	138,924
ADMINISTRATIVE AND SUPPORT SERVICES	561	59,090
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	73,166
EDUCATIONAL SERVICES	611	42,423
AMBULATORY HEALTH CARE SERVICES	621	81,889
HOSPITALS	622	68,699
NURSING AND RESIDENTIAL CARE FACILITIES	623	44,403
SOCIAL ASSISTANCE	624	31,416
PERFORMING ARTS AND SPECTATOR SPORTS	711	45,246
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	29,341
AMUSEMENTS, GAMBLING, AND RECREATION	713	23,912
ACCOMMODATION	721	35,080

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		62,241
REPAIR AND MAINTENANCE	811	58,773
PERSONAL AND LAUNDRY SERVICES	812	33,805
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	83,216
PRIVATE HOUSEHOLDS	814	34,683
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	62,894
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	79,690
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	79,164
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	131,148
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		38,094	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	0	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	60,317	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	69,139	
SPECIALTY TRADE CONTRACTORS	238	58,892	
MOTOR VEHICLE AND PARTS DEALERS	441	52,777	
FURNITURE AND HOME FURNISHINGS STORES	442	0	
ELECTRONICS AND APPLIANCE STORES	443	0	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,806	
FOOD AND BEVERAGE STORES	445	25,962	
HEALTH AND PERSONAL CARE STORES	446	0	
GASOLINE STATIONS	447	0	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0	
GENERAL MERCHANDISE STORES	452	0	
MISCELLANEOUS STORE RETAILERS	453	0	
NONSTORE RETAILERS	454	0	
FOOD SERVICES AND DRINKING PLACES	722	20,184	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	62,753	
FOOD MANUFACTURING 311	72,528	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING 312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS 313	0	
TEXTILE PRODUCT MILLS 314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING 315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING 316	0	
WOOD PRODUCT MANUFACTURING 321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING 322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 323	57,867	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING 325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING 326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING 327	64,911	
PRIMARY METAL MANUFACTURING 331	0	
FABRICATED METAL PRODUCT MANUFACTURING 332	72,206	
MACHINERY MANUFACTURING 333		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING 334	151,782	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG. 335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING 336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING 337	65,770	
MISCELLANEOUS MANUFACTURING 339	55,606	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		62,164	
UTILITIES	221	73,144	
MERCHANT WHOLESALERS, DURABLE GOODS	423	85,735	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	66,990	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	111,469	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	46,380	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	30,940	
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	60,117	
POSTAL SERVICE	491	74,610	
COURIERS AND MESSENGERS	492	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	113,469	
TELECOMMUNICATIONS	517	41,317	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	76,427	
OTHER INFORMATION SERVICES	519	28,480	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		53,775	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	60,067	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	72,758	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	76,431	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	42,628	
RENTAL AND LEASING SERVICES	532	31,402	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	84,970	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	98,082	
ADMINISTRATIVE AND SUPPORT SERVICES	561	51,372	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	63,108	
EDUCATIONAL SERVICES	611	41,330	
AMBULATORY HEALTH CARE SERVICES	621	64,423	
HOSPITALS	622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	39,887	
SOCIAL ASSISTANCE	624	30,319	
PERFORMING ARTS AND SPECTATOR SPORTS	711	57,085	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	21,502	
ACCOMMODATION	721	30,374	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		60,380
REPAIR AND MAINTENANCE	811	53,863
PERSONAL AND LAUNDRY SERVICES	812	36,593
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	52,844
PRIVATE HOUSEHOLDS	814	18,867
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	54,679
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	80,353
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	60,995
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	80,812

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		39,014
CROP PRODUCTION	111	37,856
ANIMAL PRODUCTION	112	59,989
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	16,308
OIL AND GAS EXTRACTION	211	93,372
MINING, EXCEPT OIL AND GAS	212	74,116
SUPPORT ACTIVITIES FOR MINING	213	77,504
CONSTRUCTION OF BUILDINGS	236	66,670
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	69,584
SPECIALTY TRADE CONTRACTORS	238	60,931
MOTOR VEHICLE AND PARTS DEALERS	441	60,313
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	42,026
FOOD AND BEVERAGE STORES	445	28,409
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	20,863

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		65,660
FOOD MANUFACTURING	311	67,142
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	47,925
TEXTILE MILLS	313	35,029
TEXTILE PRODUCT MILLS	314	38,838
APPAREL MANUFACTURING	315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	45,989
PAPER MANUFACTURING	322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	47,558
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	78,947
CHEMICAL MANUFACTURING	325	102,706
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	56,231
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	58,182
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	59,128
MACHINERY MANUFACTURING	333	65,066
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	74,486
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	58,636
TRANSPORTATION EQUIPMENT MANUFACTURING	336	70,852
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	41,917
MISCELLANEOUS MANUFACTURING	339	53,202

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		66,972	
UTILITIES	221	104,505	
MERCHANT WHOLESALERS, DURABLE GOODS	423	75,208	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	83,888	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	92,906	
AIR TRANSPORTATION	481	76,952	
WATER TRANSPORTATION	483		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	61,903	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	29,168	
PIPELINE TRANSPORTATION	486	108,316	
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	55,204	
POSTAL SERVICE	491	65,627	
COURIERS AND MESSENGERS	492	43,600	
WAREHOUSING AND STORAGE	493	39,315	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	20,002	
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	58,182	
TELECOMMUNICATIONS	517	88,978	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	88,029	
OTHER INFORMATION SERVICES	519	35,634	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		63,565	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	76,745	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	117,649	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	71,621	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	423,365	
REAL ESTATE	531	49,927	
RENTAL AND LEASING SERVICES	532	51,108	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	78,552	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	142,418	
ADMINISTRATIVE AND SUPPORT SERVICES	561	53,951	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	63,036	
EDUCATIONAL SERVICES	611	45,605	
AMBULATORY HEALTH CARE SERVICES	621	75,780	
HOSPITALS	622	55,105	
NURSING AND RESIDENTIAL CARE FACILITIES	623	39,855	
SOCIAL ASSISTANCE	624	33,813	
PERFORMING ARTS AND SPECTATOR SPORTS	711	29,765	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	26,588	
AMUSEMENTS, GAMBLING, AND RECREATION	713	22,280	
ACCOMMODATION	721	30,704	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		51,137	
REPAIR AND MAINTENANCE	811	58,844	
PERSONAL AND LAUNDRY SERVICES	812	31,414	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	52,144	
PRIVATE HOUSEHOLDS	814	25,605	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	45,562	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	75,160	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	49,512	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	29,789	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	84,140	
SPACE RESEARCH AND TECHNOLOGY	927		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	71,494	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		38,953	
CROP PRODUCTION	111	34,284	
ANIMAL PRODUCTION	112	43,692	
FORESTRY AND LOGGING	113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	21,545	
OIL AND GAS EXTRACTION	211	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	71,504	
SUPPORT ACTIVITIES FOR MINING	213	0	
CONSTRUCTION OF BUILDINGS	236	73,154	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	70,847	
SPECIALTY TRADE CONTRACTORS	238	64,048	
MOTOR VEHICLE AND PARTS DEALERS	441	56,806	
FURNITURE AND HOME FURNISHINGS STORES	442	0	
ELECTRONICS AND APPLIANCE STORES	443	0	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	32,899	
FOOD AND BEVERAGE STORES	445	25,646	
HEALTH AND PERSONAL CARE STORES	446	0	
GASOLINE STATIONS	447	0	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0	
GENERAL MERCHANDISE STORES	452	0	
MISCELLANEOUS STORE RETAILERS	453	0	
NONSTORE RETAILERS	454	0	
FOOD SERVICES AND DRINKING PLACES	722	20,150	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		58,781	
FOOD MANUFACTURING	311	56,611	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	33,736	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	45,382	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	44,307	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	107,747	
CHEMICAL MANUFACTURING	325	69,265	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	61,741	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	63,343	
MACHINERY MANUFACTURING	333	91,140	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	70,551	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	60,535	
MISCELLANEOUS MANUFACTURING	339	48,784	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		74,563
UTILITIES	221	104,583
MERCHANT WHOLESALERS, DURABLE GOODS	423	81,734
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	98,287
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	95,126
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	68,648
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	40,775
PIPELINE TRANSPORTATION	486	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	59,521
POSTAL SERVICE	491	76,521
COURIERS AND MESSENGERS	492	40,488
WAREHOUSING AND STORAGE	493	50,873
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	40,825
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	67,161
TELECOMMUNICATIONS	517	85,109
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	127,383
OTHER INFORMATION SERVICES	519	37,329

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		61,049	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	76,801	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	114,017	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	83,916	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	41,460	
RENTAL AND LEASING SERVICES	532	54,225	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	88,078	
PROFESSIONAL AND TECHNICAL SERVICES	541	76,990	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	138,163	
ADMINISTRATIVE AND SUPPORT SERVICES	561	42,462	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	80,445	
EDUCATIONAL SERVICES	611	36,243	
AMBULATORY HEALTH CARE SERVICES	621	67,053	
HOSPITALS	622	67,846	
NURSING AND RESIDENTIAL CARE FACILITIES	623	37,086	
SOCIAL ASSISTANCE	624	32,745	
PERFORMING ARTS AND SPECTATOR SPORTS	711	20,639	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	45,202	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,647	
ACCOMMODATION	721	27,489	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		58,141
REPAIR AND MAINTENANCE	811	48,580
PERSONAL AND LAUNDRY SERVICES	812	34,364
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	60,912
PRIVATE HOUSEHOLDS	814	24,351
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	59,326
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	63,150
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	61,221
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	61,878
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	65,588
ADMINISTRATION OF ECONOMIC PROGRAMS	926	66,487
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	68,359

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		48,800	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112	0	
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	90,658	
MINING, EXCEPT OIL AND GAS	212	47,064	
SUPPORT ACTIVITIES FOR MINING	213	0	
CONSTRUCTION OF BUILDINGS	236	77,421	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	93,384	
SPECIALTY TRADE CONTRACTORS	238	77,935	
MOTOR VEHICLE AND PARTS DEALERS	441	60,588	
FURNITURE AND HOME FURNISHINGS STORES	442	0	
ELECTRONICS AND APPLIANCE STORES	443	0	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	45,174	
FOOD AND BEVERAGE STORES	445	29,778	
HEALTH AND PERSONAL CARE STORES	446	0	
GASOLINE STATIONS	447	0	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0	
GENERAL MERCHANDISE STORES	452	0	
MISCELLANEOUS STORE RETAILERS	453	0	
NONSTORE RETAILERS	454	0	
FOOD SERVICES AND DRINKING PLACES	722	25,046	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		71,203	
FOOD MANUFACTURING	311	58,144	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	52,746	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	27,483	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	60,082	
PAPER MANUFACTURING	322	88,796	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	41,634	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	85,868	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	89,013	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	64,976	
MACHINERY MANUFACTURING	333	68,038	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	103,307	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	65,966	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	59,752	
MISCELLANEOUS MANUFACTURING	339	54,929	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		72,113	
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	81,448	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	77,534	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	81,313	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	69,182	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	32,256	
PIPELINE TRANSPORTATION	486	120,672	
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	53,738	
POSTAL SERVICE	491	81,357	
COURIERS AND MESSENGERS	492	54,690	
WAREHOUSING AND STORAGE	493	55,683	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	68,756	
TELECOMMUNICATIONS	517	96,384	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	110,826	
OTHER INFORMATION SERVICES	519		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		54,867	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	66,826	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	98,849	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	65,723	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	52,783	
RENTAL AND LEASING SERVICES	532	64,543	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	72,571	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	144,930	
ADMINISTRATIVE AND SUPPORT SERVICES	561	38,570	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	77,931	
EDUCATIONAL SERVICES	611	53,421	
AMBULATORY HEALTH CARE SERVICES	621	58,385	
HOSPITALS	622	52,809	
NURSING AND RESIDENTIAL CARE FACILITIES	623	45,733	
SOCIAL ASSISTANCE	624	29,774	
PERFORMING ARTS AND SPECTATOR SPORTS	711	60,173	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	40,376	
ACCOMMODATION	721	28,080	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		61,514
REPAIR AND MAINTENANCE	811	63,537
PERSONAL AND LAUNDRY SERVICES	812	36,907
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	44,470
PRIVATE HOUSEHOLDS	814	25,793
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	50,885
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	91,452
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	55,311
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	91,784
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	61,782
SPACE RESEARCH AND TECHNOLOGY	927	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	86,178

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		39,922
CROP PRODUCTION	111	43,924
ANIMAL PRODUCTION	112	51,850
FORESTRY AND LOGGING	113	25,684
FISHING, HUNTING AND TRAPPING	114	28,595
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	53,362
OIL AND GAS EXTRACTION	211	77,493
MINING, EXCEPT OIL AND GAS	212	66,577
SUPPORT ACTIVITIES FOR MINING	213	62,754
CONSTRUCTION OF BUILDINGS	236	70,629
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	72,482
SPECIALTY TRADE CONTRACTORS	238	63,911
MOTOR VEHICLE AND PARTS DEALERS	441	58,504
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	36,795
FOOD AND BEVERAGE STORES	445	26,013
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	21,107

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		65,535
FOOD MANUFACTURING	311	63,613
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	55,911
TEXTILE MILLS	313	35,509
TEXTILE PRODUCT MILLS	314	44,961
APPAREL MANUFACTURING	315	48,445
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	34,763
WOOD PRODUCT MANUFACTURING	321	53,127
PAPER MANUFACTURING	322	72,875
PRINTING AND RELATED SUPPORT ACTIVITIES	323	51,973
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	114,624
CHEMICAL MANUFACTURING	325	90,916
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	59,786
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	69,024
PRIMARY METAL MANUFACTURING	331	68,427
FABRICATED METAL PRODUCT MANUFACTURING	332	60,238
MACHINERY MANUFACTURING	333	66,274
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	71,679
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	69,722
TRANSPORTATION EQUIPMENT MANUFACTURING	336	66,467
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	50,885
MISCELLANEOUS MANUFACTURING	339	59,693

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		74,607
UTILITIES	221	95,471
MERCHANT WHOLESALERS, DURABLE GOODS	423	86,400
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	80,686
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	109,752
AIR TRANSPORTATION	481	81,772
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	64,899
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	32,435
PIPELINE TRANSPORTATION	486	115,833
SCENIC AND SIGHTSEEING TRANSPORTATION	487	46,639
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	64,624
POSTAL SERVICE	491	65,452
COURIERS AND MESSENGERS	492	43,611
WAREHOUSING AND STORAGE	493	51,376
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	21,131
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	66,320
TELECOMMUNICATIONS	517	89,018
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	117,212
OTHER INFORMATION SERVICES	519	32,185

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		61,626
MONETARY AUTHORITIES - CENTRAL BANK	521	144,264
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	79,349
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	146,729
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	90,013
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	113,936
REAL ESTATE	531	52,548
RENTAL AND LEASING SERVICES	532	58,018
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	76,439
PROFESSIONAL AND TECHNICAL SERVICES	541	86,524
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	129,615
ADMINISTRATIVE AND SUPPORT SERVICES	561	51,832
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	65,453
EDUCATIONAL SERVICES	611	38,093
AMBULATORY HEALTH CARE SERVICES	621	69,844
HOSPITALS	622	59,554
NURSING AND RESIDENTIAL CARE FACILITIES	623	38,209
SOCIAL ASSISTANCE	624	29,986
PERFORMING ARTS AND SPECTATOR SPORTS	711	38,938
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	27,399
AMUSEMENTS, GAMBLING, AND RECREATION	713	22,876
ACCOMMODATION	721	26,787

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		49,528
REPAIR AND MAINTENANCE	811	53,614
PERSONAL AND LAUNDRY SERVICES	812	31,629
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	57,871
PRIVATE HOUSEHOLDS	814	28,181
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	41,312
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	66,869
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	52,679
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	62,287
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	66,491
ADMINISTRATION OF ECONOMIC PROGRAMS	926	71,631
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	77,080

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99