AG, MINING, CONSTR, & RETAIL

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE REGION: SOUTHEAST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

		ANNUAL
	3-DIGIT	AVERAGE
	NAICS CODE	WAGES
		_
TRADE		0

CROP PRODUCTION	111
ANIMAL PRODUCTION	112
FORESTRY AND LOGGING	113
ANIMAL PRODUCTION FORESTRY AND LOGGING FISHING, HUNTING AND TRAPPING	114
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	
OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS	212
OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS	213
CONSTRUCTION OF BUILDINGS	236
HEAVY AND CIVIL ENGINEERING CONSTRUCTION SPECIALTY TRADE CONTRACTORS	237
SPECIALTY TRADE CONTRACTORS	238
MOTOR VEHICLE AND PARTS DEALERS	441
FURNITURE AND HOME FURNISHINGS STORES	442
ELECTRONICS AND APPLIANCE STORES	443
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444
FOOD AND BEVERAGE STORES HEALTH AND PERSONAL CARE STORES	445
HEALTH AND PERSONAL CARE STORES	446
	447
CLOTHING AND CLOTHING ACCESSORIES STORES	448
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	
GENERAL MERCHANDISE STORES MISCELLANEOUS STORE RETAILERS NONSTORE RETAILERS	452
MISCELLANEOUS STORE RETAILERS	453
NONSTORE RETAILERS	454
FOOD SERVICES AND DRINKING PLACES	722

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59 $\,$

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE REGION: SOUTHEAST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES
MANUFACTURING		51,154
FOOD MANUFACTURING BEVERAGE AND TOBACCO PRODUCT MANUFACTURING TEXTILE MILLS TEXTILE PRODUCT MILLS APPAREL MANUFACTURING LEATHER AND ALLIED PRODUCT MANUFACTURING WOOD PRODUCT MANUFACTURING PAPER MANUFACTURING PRINTING AND RELATED SUPPORT ACTIVITIES	311 312 313 314 315 316 321 322 323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION 0 0 0 0 0 0 0 0
PETROLEUM AND COAL PRODUCTS MANUFACTURING CHEMICAL MANUFACTURING PLASTICS AND RUBBER PRODUCTS MANUFACTURING NONMETALLIC MINERAL PRODUCT MANUFACTURING PRIMARY METAL MANUFACTURING FABRICATED METAL PRODUCT MANUFACTURING MACHINERY MANUFACTURING	324 325 326 327 331 332 333	0 0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION 0 0 0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING ELECTRICAL EQUIPMENT AND APPLIANCE MFG. TRANSPORTATION EQUIPMENT MANUFACTURING FURNITURE AND RELATED PRODUCT MANUFACTURING MISCELLANEOUS MANUFACTURING	334 335 336 337 339	0 0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION 0 0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 20-39

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE REGION: SOUTHEAST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

> 3-DIGIT NAICS CODE

ANNUAL AVERAGE

0

WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

MERCHANT WHOLESALERS, NONDURABLE GOODS ELECTRONIC MARKETS AND AGENTS AND BROKERS AIR TRANSPORTATION WATER TRANSPORTATION TRUCK TRANSPORTATION TRANSIT AND GROUND PASSENGER TRANSPORTATION PIPELINE TRANSPORTATION SCENIC AND SIGHTSEEING TRANSPORTATION SUPPORT ACTIVITIES FOR TRANSPORTATION POSTAL SERVICE COURIERS AND MESSENGERS	425 481 483 484 485 486 487 488 491 492
TRUCK TRANSPORTATION	484
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485
PIPELINE TRANSPORTATION	486
SCENIC AND SIGHTSEEING TRANSPORTATION	487
SUPPORT ACTIVITIES FOR TRANSPORTATION	488
COURIERS AND MESSENGERS	492
WAREHOUSING AND STORAGE	493
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511
MOTION PICTURE AND SOUND RECORDING INDUSTRY	
BROADCASTING, EXCEPT INTERNET	515
INTERNET PUBLISHING AND BROADCASTING	516
TELECOMMUNICATIONS	517
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518
OTHER INFORMATION SERVICES	519

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 41-42, 44-51, 78, AND PORTIONS OF 73, AND SERVICE-ORIENTED PORTIONS OF 27 ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE REGION: SOUTHEAST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DI NAIC	GIT S CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		46,065
MONETARY AUTHORITIES - CENTRAL BANK	521	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0
REAL ESTATE	531	0
RENTAL AND LEASING SERVICES	532	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0
ADMINISTRATIVE AND SUPPORT SERVICES	561	0
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0
EDUCATIONAL SERVICES	611	41,650
AMBULATORY HEALTH CARE SERVICES	621	
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0
SOCIAL ASSISTANCE	624	
PERFORMING ARTS AND SPECTATOR SPORTS	711	U
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION ACCOMMODATION	713 721	
ACCOMMODATION	121	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

ANDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE REGION: SOUTHEAST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS	IT CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
ANIMAL PRODUCTION FORESTRY AND LOGGING FISHING, HUNTING AND TRAPPING AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS HEAVY AND CIVIL ENGINEERING CONSTRUCTION SPECIALTY TRADE CONTRACTORS MOTOR VEHICLE AND PARTS DEALERS FURNITURE AND HOME FURNISHINGS STORES ELECTRONICS AND APPLIANCE STORES BUILDING MATERIAL AND GARDEN SUPPLY STORES FOOD AND BEVERAGE STORES HEALTH AND PERSONAL CARE STORES GASOLINE STATIONS CLOTHING AND CLOTHING ACCESSORIES STORES	211 212 213 236 237 238 441 442 443 444 445 446 447 448	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES GENERAL MERCHANDISE STORES MISCELLANEOUS STORE RETAILERS NONSTORE RETAILERS FOOD SERVICES AND DRINKING PLACES	452 453 454	0 0 0 0 0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59 $\,$

BY 3-DIGIT INDUSTRY CODE REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

MANUFACTURING

MANUFACTURING	
FOOD MANUFACTURING	311
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312
TEXTILE MILLS	313
TEXTILE PRODUCT MILLS	314
	315
LEATHER AND ALLIED PRODUCT MANUFACTURING	316
WOOD PRODUCT MANUFACTURING	321
PAPER MANUFACTURING	322
PRINTING AND RELATED SUPPORT ACTIVITIES	323
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324
CHEMICAL MANUFACTURING	325
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327
PRIMARY METAL MANUFACTURING	331
FABRICATED METAL PRODUCT MANUFACTURING	332
MACHINERY MANUFACTURING	333
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335
TRANSPORTATION EQUIPMENT MANUFACTURING	336
FURNITURE AND RELATED PRODUCT MANUFACTURING	337
MISCELLANEOUS MANUFACTURING	339

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG	JIT	AVERAGE
NAICS	S CODE	WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
UTILITIES	221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

ANNUAL

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 41-42, 44-51, 78, AND PORTIONS OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

NDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS		ANNUAL AVERAGE WAGES	
FIN AND SERVICES		32,712	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	* CONTACT HPIP MGR AT 785-29	96-5298 FOR MORE INFORMATION
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	0	
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	* CONTACT HPIP MGR AT 785-2	96-5298 FOR MORE INFORMATION
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	* CONTACT HPIP MGR AT 785-2	96-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE REGION: SOUTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

AG, MINING, CONSTR, & RETAIL TRADE	
CROP PRODUCTION ANIMAL PRODUCTION FORESTRY AND LOGGING FISHING, HUNTING AND TRAPPING	111
ANIMAL PRODUCTION	112
FORESTRY AND LOGGING	113
FISHING, HUNTING AND TRAPPING	114
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115
OIL AND GAS EXTRACTION	211
OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS HEAVY AND CIVIL ENGINEERING CONSTRUCTION	212
SUPPORT ACTIVITIES FOR MINING	213
CONSTRUCTION OF BUILDINGS	236
HEAVI AND CIVID ENGINEERING CONDINOCIION	237
SPECIALTY TRADE CONTRACTORS MOTOR VEHICLE AND PARTS DEALERS	238
FURNITURE AND HOME FURNISHINGS STORES	442
ELECTRONICS AND APPLIANCE STORES	443
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444
FOOD AND BEVERAGE STORES	445
FOOD AND BEVERAGE STORES HEALTH AND PERSONAL CARE STORES	446
GASOLINE STATIONS	447
CLOTHING AND CLOTHING ACCESSORIES STORES	448
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451
GENERAL MERCHANDISE STORES	452
GENERAL MERCHANDISE STORES MISCELLANEOUS STORE RETAILERS	453
NONSTORE RETAILERS	454
FOOD SERVICES AND DRINKING PLACES	722

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59 $\,$

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE REGION: SOUTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS	IT CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		63,533
FOOD MANUFACTURING BEVERAGE AND TOBACCO PRODUCT MANUFACTURING TEXTILE MILLS TEXTILE PRODUCT MILLS APPAREL MANUFACTURING LEATHER AND ALLIED PRODUCT MANUFACTURING WOOD PRODUCT MANUFACTURING PAPER MANUFACTURING PRINTING AND RELATED SUPPORT ACTIVITIES PETROLEUM AND COAL PRODUCTS MANUFACTURING CHEMICAL MANUFACTURING PLASTICS AND RUBBER PRODUCTS MANUFACTURING NONMETALLIC MINERAL PRODUCT MANUFACTURING PRIMARY METAL MANUFACTURING FABRICATED METAL PRODUCT MANUFACTURING MACHINERY MANUFACTURING COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING ELECTRICAL EQUIPMENT AND APPLIANCE MFG. TRANSPORTATION EQUIPMENT MANUFACTURING	313 314 315 316 321 322 323 324 325 326 327 331 332 333 334 335	63,533 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
FURNITURE AND RELATED PRODUCT MANUFACTURING MISCELLANEOUS MANUFACTURING		0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 20-39

NDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE REGION: SOUTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

ANNUAL 3-DIGIT AVERAGE NAICS CODE WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		
UTILITIES	221	
MERCHANT WHOLESALERS, DURABLE GOODS	423	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	
AIR TRANSPORTATION	481	
WATER TRANSPORTATION	483	
TRUCK TRANSPORTATION	484	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	
PIPELINE TRANSPORTATION	486	
SCENIC AND SIGHTSEEING TRANSPORTATION		
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	
POSTAL SERVICE	491	
COURIERS AND MESSENGERS	492	
WAREHOUSING AND STORAGE	493	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	
MOTION PICTURE AND SOUND RECORDING INDUSTRY		
BROADCASTING, EXCEPT INTERNET	515	
INTERNET PUBLISHING AND BROADCASTING	516	
TELECOMMUNICATIONS	517	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	
OTHER INFORMATION SERVICES	519	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 41-42, 44-51, 78, AND PORTIONS OF 73, AND SERVICE-ORIENTED PORTIONS OF 27 ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE REGION: SOUTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS		ANNUAL AVERAGE WAGES
FIN AND SERVICES		50,243
MONETARY AUTHORITIES - CENTRAL BANK	521	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0
REAL ESTATE	531	0
RENTAL AND LEASING SERVICES	532	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0
ADMINISTRATIVE AND SUPPORT SERVICES	561	0
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0
EDUCATIONAL SERVICES	611	42,822
AMBULATORY HEALTH CARE SERVICES	621	0
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0
SOCIAL ASSISTANCE	624	0
PERFORMING ARTS AND SPECTATOR SPORTS	711	0
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	0
ACCOMMODATION	721	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

ANDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE REGION: SOUTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

ANNUAL 3-DIGIT AVERAGE NAICS CODE WAGES

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS	IT CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION ANIMAL PRODUCTION FORESTRY AND LOGGING	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING		0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS HEAVY AND CIVIL ENGINEERING CONSTRUCTION	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAT AND CIVIL ENGINEERING CONDITION	251	0
	238	0
	441	0
FURNITURE AND HOME FURNISHINGS STORES		0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES		0
FOOD AND BEVERAGE STORES HEALTH AND PERSONAL CARE STORES	445 446	0
		0
	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES		0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451 452	0
GENERAL MERCHANDISE SIORES	452	0
	453 454	0
FOOD SERVICES AND DRINKING PLACES		0
LOOD SERVICES AND DEINVING LUCCES	122	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59 $\,$

BY 3-DIGIT INDUSTRY CODE REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

MANUFACTURING

3-DIGI NAICS		ANNUAL AVERAGE WAGES
MANUFACTURING		77,116
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	
UTILITIES	221
MERCHANT WHOLESALERS, DURABLE GOODS	423
MERCHANT WHOLESALERS, NONDURABLE GOODS	424
ELECTRONIC MARKETS AND AGENTS AND BROKERS	
AIR TRANSPORTATION	481
WATER TRANSPORTATION	483
TRUCK TRANSPORTATION	484
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485
	486
SCENIC AND SIGHTSEEING TRANSPORTATION	
SUPPORT ACTIVITIES FOR TRANSPORTATION	
POSTAL SERVICE	491
COURIERS AND MESSENGERS	190
Mindelino ob fino fino biolande	493
PUBLISHING INDUSTRIES, EXCEPT INTERNET	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	
BROADCASTING, EXCEPT INTERNET	
INTERNET PUBLISHING AND BROADCASTING	
TELECOMMUNICATIONS	517
ISPS, SEARCH PORTALS, AND DATA PROCESSING	
OTHER INFORMATION SERVICES	519

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 41-42, 44-51, 78, AND PORTIONS OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

BY 3-DIGIT INDUSTRY CODE REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

FIN AND SERVICES

3-DIG NAICS	GIT S CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		43,532	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	38,383	
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION	Ν
NURSING AND RESIDENTIAL CARE FACILITIES	623	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION	Ν
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION	N
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE REGION: NORTH CENTRAL WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DI NAIC	GIT CS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
		0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
SPECIALTY TRADE CONTRACTORS	238	0
	441	0
FURNITURE AND HOME FURNISHINGS STORES		0
ELECTRONICS AND APPLIANCE STORES		0
BUILDING MATERIAL AND GARDEN SUPPLY STORES		0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES		0
GENERAL MERCHANDISE STORES	452	0
	453	0
NONSIORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59 $\,$

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE REGION: NORTH CENTRAL WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUA AVERA WAGES	RAGE
MANUFACTURING		58,915	15
FOOD MANUFACTURING	311	57,536	36
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	, 0	0
TEXTILE MILLS	313	0	0
TEXTILE PRODUCT MILLS	314	0	0
APPAREL MANUFACTURING	315	0	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	0
WOOD PRODUCT MANUFACTURING	321	0	0
PAPER MANUFACTURING	322	0	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	0
CHEMICAL MANUFACTURING	325	0	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0	0
PRIMARY METAL MANUFACTURING	331	0	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0	0
MACHINERY MANUFACTURING	333	*	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0	-
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0	0
MISCELLANEOUS MANUFACTURING	339	0	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 20-39

NDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE REGION: NORTH CENTRAL WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

> 3-DIGIT NAICS CODE

ANNUAL AVERAGE WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
UTILITIES	221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 41-42, 44-51, 78, AND PORTIONS OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE REGION: NORTH CENTRAL WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

57,362

FIN AND SERVICES

	0
MONETARY AUTHORITIES - CENTRAL BANK 521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES 522	0
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS 523	0
INSURANCE CARRIERS AND RELATED ACTIVITIES 524	0
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES 525	0
REAL ESTATE 531	0
RENTAL AND LEASING SERVICES 532	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS 533	0
PROFESSIONAL AND TECHNICAL SERVICES 541	0
MANAGEMENT OF COMPANIES AND ENTERPRISES 551	0
ADMINISTRATIVE AND SUPPORT SERVICES 561	0
WASTE MANAGEMENT AND REMEDIATION SERVICE 562	0
EDUCATIONAL SERVICES 611	52,626
AMBULATORY HEALTH CARE SERVICES 621	0
HOSPITALS 622	72,324
NURSING AND RESIDENTIAL CARE FACILITIES 623	0
SOCIAL ASSISTANCE 624	0
PERFORMING ARTS AND SPECTATOR SPORTS 711	0
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS 712	0
AMUSEMENTS, GAMBLING, AND RECREATION 713	0
ACCOMMODATION 721	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

NDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE REGION: NORTH CENTRAL WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS		ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		66,464
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE REGION: NORTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	IT CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
FISHING, HUNTING AND TRAPPING AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS HEAVY AND CIVIL ENGINEERING CONSTRUCTION SPECIALTY TRADE CONTRACTORS MOTOR VEHICLE AND PARTS DEALERS FURNITURE AND HOME FURNISHINGS STORES ELECTRONICS AND APPLIANCE STORES BUILDING MATERIAL AND GARDEN SUPPLY STORES	211 212 213 236 237 238 441 442 443 444	
HEALTH AND PERSONAL CARE STORES GASOLINE STATIONS CLOTHING AND CLOTHING ACCESSORIES STORES SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES GENERAL MERCHANDISE STORES MISCELLANEOUS STORE RETAILERS		0 0 0 0 0 0 0 0 0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59 $\,$

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ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE REGION: NORTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

MANUFACTURING	
FOOD MANUFACTURING	311
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312
TEXTILE MILLS	313
TEXTILE PRODUCT MILLS	314
APPAREL MANUFACTURING	315
LEATHER AND ALLIED PRODUCT MANUFACTURING	316
WOOD PRODUCT MANUFACTURING	321
PAPER MANUFACTURING	322
PRINTING AND RELATED SUPPORT ACTIVITIES	323
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324
CHEMICAL MANUFACTURING	325
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327
PRIMARY METAL MANUFACTURING	331
FABRICATED METAL PRODUCT MANUFACTURING	332
MACHINERY MANUFACTURING	333
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	
TRANSPORTATION EQUIPMENT MANUFACTURING	336
FURNITURE AND RELATED PRODUCT MANUFACTURING	337
MISCELLANEOUS MANUFACTURING	339

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 20-39

NDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE REGION: NORTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
UTILITIES	221	0
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS		0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	0
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	0
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 41-42, 44-51, 78, AND PORTIONS OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE REGION: NORTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS		ANNUAI AVERAG WAGES	
FIN AND SERVICES		58,131	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622		CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

ANDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE REGION: NORTHWEST WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE COUNTY: DOUGLAS WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DI NAIC	GIT S CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CONSTRUCTION OF BUILDINGS HEAVY AND CIVIL ENGINEERING CONSTRUCTION	115 211 212 213 236 237 238 441 442 443 444	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
CLOTHING AND CLOTHING ACCESSORIES STORES SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES GENERAL MERCHANDISE STORES MISCELLANEOUS STORE RETAILERS	448 451	0 0 0 0 0 0 0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE COUNTY: DOUGLAS WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES	
MANUFACTURING		56,086	
FOOD MANUFACTURING	311	0	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	0	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	0	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMAT	ΓΙΟΝ
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	0	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMAT	ΓΙΟΝ
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMAT	ΓΙΟΝ
MACHINERY MANUFACTURING	333	0	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0	
MISCELLANEOUS MANUFACTURING	339	0	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 20-39

NDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE COUNTY: DOUGLAS WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	
UTILITIES	221
MERCHANT WHOLESALERS, DURABLE GOODS	423
MERCHANT WHOLESALERS, NONDURABLE GOODS	424
ELECTRONIC MARKETS AND AGENTS AND BROKERS	
AIR TRANSPORTATION	481
WATER TRANSPORTATION	483
TRUCK TRANSPORTATION	484
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485
	486
SCENIC AND SIGHTSEEING TRANSPORTATION	
SUPPORT ACTIVITIES FOR TRANSPORTATION	
POSTAL SERVICE	491
COURIERS AND MESSENGERS	190
Mindelino ob fino fino biolande	493
PUBLISHING INDUSTRIES, EXCEPT INTERNET	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	
BROADCASTING, EXCEPT INTERNET	
INTERNET PUBLISHING AND BROADCASTING	
TELECOMMUNICATIONS	517
ISPS, SEARCH PORTALS, AND DATA PROCESSING	
OTHER INFORMATION SERVICES	519

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 41-42, 44-51, 78, AND PORTIONS OF 73, AND SERVICE-ORIENTED PORTIONS OF 27 ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE COUNTY: DOUGLAS WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG	ТТ	ANNUAL AVERAGE
NAICS		WAGES
FIN AND SERVICES		64,330
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0
REAL ESTATE	531	0
RENTAL AND LEASING SERVICES	532	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0
ADMINISTRATIVE AND SUPPORT SERVICES	561	0
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0
EDUCATIONAL SERVICES	611	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMBULATORY HEALTH CARE SERVICES	621	0
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0
SOCIAL ASSISTANCE	624	0
PERFORMING ARTS AND SPECTATOR SPORTS	711	0
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	0
ACCOMMODATION	721	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

NDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE COUNTY: DOUGLAS WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS		ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		49,456
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE COUNTY: JOHNSON WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS	IT CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		90,329
CROP PRODUCTION ANIMAL PRODUCTION FORESTRY AND LOGGING	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
	236	0
	237	0
SPECIALTY TRADE CONTRACTORS	238	90,329
	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES		0
	445	0
	446	0
	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES		0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES		0
	452	0
	453	0
	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE COUNTY: JOHNSON WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES		
MANUFACTURING		101,539		
FOOD MANUFACTURING	311	0		
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0		
TEXTILE MILLS	313	0		
TEXTILE PRODUCT MILLS	314	0		
APPAREL MANUFACTURING	315	0		
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0		
WOOD PRODUCT MANUFACTURING	321	0		
PAPER MANUFACTURING	322	0		
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0		
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0		
CHEMICAL MANUFACTURING	325	* CONTACT HPI	IP MGR AT 785-296-5298	FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0		
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0		
PRIMARY METAL MANUFACTURING	331	0		
FABRICATED METAL PRODUCT MANUFACTURING	332	0		
MACHINERY MANUFACTURING	333	0		
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	* CONTACT HPI	IP MGR AT 785-296-5298	FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0		
TRANSPORTATION EQUIPMENT MANUFACTURING	336		IP MGR AT 785-296-5298	FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0		
MISCELLANEOUS MANUFACTURING	339	0		

NDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE COUNTY: JOHNSON WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

> ANNUAL 3-DIGIT AVERAGE NAICS CODE WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO 57,755 UTILITIES 221 0 MERCHANT WHOLESALERS, DURABLE GOODS 423 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION MERCHANT WHOLESALERS, NONDURABLE GOODS 424 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION ELECTRONIC MARKETS AND AGENTS AND BROKERS 425 Ω AIR TRANSPORTATION 481 0 WATER TRANSPORTATION 483 0 484 TRUCK TRANSPORTATION * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION TRANSIT AND GROUND PASSENGER TRANSPORTATION 485 0 486 0 PIPELINE TRANSPORTATION SCENIC AND SIGHTSEEING TRANSPORTATION 487 0 SUPPORT ACTIVITIES FOR TRANSPORTATION 488 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION POSTAL SERVICE 491 0 COURIERS AND MESSENGERS 492 48,859 WAREHOUSING AND STORAGE 493 32,644 PUBLISHING INDUSTRIES, EXCEPT INTERNET 511 0 MOTION PICTURE AND SOUND RECORDING INDUSTRY 512 0 BROADCASTING, EXCEPT INTERNET 0 515 0 INTERNET PUBLISHING AND BROADCASTING 516 TELECOMMUNICATIONS 517 0 ISPS, SEARCH PORTALS, AND DATA PROCESSING 518 0 OTHER INFORMATION SERVICES 519 0

ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE COUNTY: JOHNSON WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

> ANNUAL 3-DIGIT AVERAGE NAICS CODE WAGES

FIN AND SERVICES

71,511

MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
	523	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS		
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0
REAL ESTATE	531	0
RENTAL AND LEASING SERVICES	532	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	124,351
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	155,561
ADMINISTRATIVE AND SUPPORT SERVICES	561	45,895
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0
EDUCATIONAL SERVICES	611	47,442
AMBULATORY HEALTH CARE SERVICES	621	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOSPITALS	622	68,878
NURSING AND RESIDENTIAL CARE FACILITIES	623	0
SOCIAL ASSISTANCE	624	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERFORMING ARTS AND SPECTATOR SPORTS	711	0
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACCOMMODATION	721	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

ANDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE COUNTY: JOHNSON WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN

61.059

WAGES

ANNUAL AVERAGE

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		01,05		
REPAIR AND MAINTENANCE	811		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION	
PERSONAL AND LAUNDRY SERVICES	812		0	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION	
PRIVATE HOUSEHOLDS	814		0	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	64,63	33	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922		0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923		0	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		0	
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925		0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926		0	
SPACE RESEARCH AND TECHNOLOGY	927		0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		0	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE COUNTY: LEAVENWORTH WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

AG, MINING, CONSTR, & RETAIL TRADE	
CROP PRODUCTION	111
ANIMAL PRODUCTION	112
	113
FISHING, HUNTING AND TRAPPING	114
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115
OIL AND GAS EXTRACTION	211
OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING	212
SUPPORT ACTIVITIES FOR MINING	213
CONSTRUCTION OF BUILDINGS	236
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237
SPECIALTY TRADE CONTRACTORS	238
MOTOR VEHICLE AND PARTS DEALERS	441
FURNITURE AND HOME FURNISHINGS STORES	442
ELECTRONICS AND APPLIANCE STORES	443
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444
FOOD AND BEVERAGE STORES HEALTH AND PERSONAL CARE STORES GASOLINE STATIONS	445
HEALTH AND PERSONAL CARE STORES	446
GASOLINE STATIONS	447
CLOTHING AND CLOTHING ACCESSORIES STORES	448
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451
GENERAL MERCHANDISE STORES MISCELLANEOUS STORE RETAILERS NONSTORE RETAILERS	452
MISCELLANEOUS STORE RETAILERS	453
NONSTORE RETAILERS	454
FOOD SERVICES AND DRINKING PLACES	722

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59 $\,$

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE COUNTY: LEAVENWORTH WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

MANUFACTURING	
FOOD MANUFACTURING	311
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312
TEXTILE MILLS	313
TEXTILE PRODUCT MILLS	314
APPAREL MANUFACTURING	315
LEATHER AND ALLIED PRODUCT MANUFACTURING	316
WOOD PRODUCT MANUFACTURING	321
PAPER MANUFACTURING	322
PRINTING AND RELATED SUPPORT ACTIVITIES	323
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324
CHEMICAL MANUFACTURING	325
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327
PRIMARY METAL MANUFACTURING	331
FABRICATED METAL PRODUCT MANUFACTURING	332
MACHINERY MANUFACTURING	333
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335
TRANSPORTATION EQUIPMENT MANUFACTURING	336
FURNITURE AND RELATED PRODUCT MANUFACTURING	337
MISCELLANEOUS MANUFACTURING	339

NDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE COUNTY: LEAVENWORTH WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	ANNUAL
3-DIGIT	AVERAGE
NAICS CODE	WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	
UTILITIES	221
MERCHANT WHOLESALERS, DURABLE GOODS	423
MERCHANT WHOLESALERS, NONDURABLE GOODS	424
ELECTRONIC MARKETS AND AGENTS AND BROKERS	
AIR TRANSPORTATION	481
WATER TRANSPORTATION	483
TRUCK TRANSPORTATION	484
TRANSIT AND GROUND PASSENGER TRANSPORTATION	
	486
SCENIC AND SIGHTSEEING TRANSPORTATION	
SUPPORT ACTIVITIES FOR TRANSPORTATION	
POSTAL SERVICE	491
COURIERS AND MESSENGERS	198
	493
PUBLISHING INDUSTRIES, EXCEPT INTERNET	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	
BROADCASTING, EXCEPT INTERNET	
INTERNET PUBLISHING AND BROADCASTING	
TELECOMMUNICATIONS	517
ISPS, SEARCH PORTALS, AND DATA PROCESSING	
OTHER INFORMATION SERVICES	519

ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE COUNTY: LEAVENWORTH WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS		ANNUAL AVERAGE WAGES	
FIN AND SERVICES		69,656	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0	
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATI	ION
AMBULATORY HEALTH CARE SERVICES	621	0	
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATI	ION
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

ANDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE COUNTY: LEAVENWORTH WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REPAIR AND MAINTENANCE	811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

FOOD SERVICES AND DRINKING PLACES

AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE COUNTY: SEDGWICK WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	IT CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
FORESTRY AND LOGGING FISHING, HUNTING AND TRAPPING AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS HEAVY AND CIVIL ENGINEERING CONSTRUCTION SPECIALTY TRADE CONTRACTORS MOTOR VEHICLE AND PARTS DEALERS FURNITURE AND HOME FURNISHINGS STORES ELECTRONICS AND APPLIANCE STORES BUILDING MATERIAL AND GARDEN SUPPLY STORES FOOD AND BEVERAGE STORES HEALTH AND PERSONAL CARE STORES GASOLINE STATIONS CLOTHING AND CLOTHING ACCESSORIES STORES SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	115 211 212 213 236 237 238 441 442 443 444 445 446 447 448	
MISCELLANEOUS STORE RETAILERS NONSTORE RETAILERS	453 454	0 0

722

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59

0

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE COUNTY: SEDGWICK WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES
MANUFACTURING		88,804
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	91,683
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	U

ANDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE COUNTY: SEDGWICK WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS	GIT 3 CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		57,747
UTILITIES	221	0
MERCHANT WHOLESALERS, DURABLE GOODS	423	0
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	0
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	491	0
COURIERS AND MESSENGERS	492	0
WAREHOUSING AND STORAGE	493	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE COUNTY: SEDGWICK WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

> 3-DIGIT NAICS CODE

AVERAGE WAGES

ANNUAL

	FIN	AND	SERVICE	ΞS
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56,236

MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0
REAL ESTATE	531	0
RENTAL AND LEASING SERVICES	532	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATIVE AND SUPPORT SERVICES	561	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0
EDUCATIONAL SERVICES	611	52,104
AMBULATORY HEALTH CARE SERVICES	621	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOSPITALS	622	65,179
NURSING AND RESIDENTIAL CARE FACILITIES	623	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ASSISTANCE	624	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERFORMING ARTS AND SPECTATOR SPORTS	711	0
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ACCOMMODATION	721	
	121	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

NDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE COUNTY: SEDGWICK WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS		ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		62,973
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	0
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	0
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE COUNTY: SHAWNEE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS	IT CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	0
CROP PRODUCTION ANIMAL PRODUCTION FORESTRY AND LOGGING	113	0
	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	0
OIL AND GAS EXTRACTION	211	0
OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
CONSTRUCTION OF BUILDINGS	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	0
	238	0
	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
ELECTRONICS AND APPLIANCE STORES	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
FOOD AND BEVERAGE STORES	445	0
HEALTH AND PERSONAL CARE STORES	446	0
GASOLINE STATIONS	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
GENERAL MERCHANDISE STORES	452	0
MISCELLANEOUS STORE RETAILERS	453	0
	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE COUNTY: SHAWNEE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES
MANUFACTURING		77,911
FOOD MANUFACTURING BEVERAGE AND TOBACCO PRODUCT MANUFACTURING TEXTILE MILLS	311 312 313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION 0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING WOOD PRODUCT MANUFACTURING PAPER MANUFACTURING	316 321 322	0 0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING FABRICATED METAL PRODUCT MANUFACTURING	331 332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	0
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

NDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE COUNTY: SHAWNEE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

ANNUAL AVERAGE 3-DIGIT NAICS CODE WAGES UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION UTILITIES 221 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION MERCHANT WHOLESALERS, DURABLE GOODS 423 0 MERCHANT WHOLESALERS, NONDURABLE GOODS 424 0 ELECTRONIC MARKETS AND AGENTS AND BROKERS 425 0 AIR TRANSPORTATION 481 0 WATER TRANSPORTATION 483 0 0 TRUCK TRANSPORTATION 484 0 TRANSIT AND GROUND PASSENGER TRANSPORTATION 485 0 PIPELINE TRANSPORTATION 486 SCENIC AND SIGHTSEEING TRANSPORTATION 487 0 SUPPORT ACTIVITIES FOR TRANSPORTATION 488 0 0 POSTAL SERVICE 491 COURIERS AND MESSENGERS 492 0 WAREHOUSING AND STORAGE 493 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION PUBLISHING INDUSTRIES, EXCEPT INTERNET 511 0 MOTION PICTURE AND SOUND RECORDING INDUSTRY 512 0 BROADCASTING, EXCEPT INTERNET 0 515 0 INTERNET PUBLISHING AND BROADCASTING 516 TELECOMMUNICATIONS 517 0 ISPS, SEARCH PORTALS, AND DATA PROCESSING 518 0 OTHER INFORMATION SERVICES 519 0

ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE COUNTY: SHAWNEE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG		ANNUAL AVERAGE
NAICS	CODE	WAGES
FIN AND SERVICES		64,130
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0
REAL ESTATE	531	0
RENTAL AND LEASING SERVICES	532	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	0
ADMINISTRATIVE AND SUPPORT SERVICES	561	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0
EDUCATIONAL SERVICES	611	45,344
AMBULATORY HEALTH CARE SERVICES	621	0
HOSPITALS	622	82,869
NURSING AND RESIDENTIAL CARE FACILITIES	623	0
SOCIAL ASSISTANCE	624	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PERFORMING ARTS AND SPECTATOR SPORTS	711	0
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	0
ACCOMMODATION	721	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

NDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE COUNTY: SHAWNEE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		55,986	
REPAIR AND MAINTENANCE	811	0	
PERSONAL AND LAUNDRY SERVICES	812	0	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	0	
PRIVATE HOUSEHOLDS	814	0	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	58,074	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	* CONTACT HPIP N	GR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0	
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	* CONTACT HPIP N	GR AT 785-296-5298 FOR MORE INFORMATION
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	0	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE COUNTY: WYANDOTTE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

		ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
ANIMAL PRODUCTION FORESTRY AND LOGGING FISHING, HUNTING AND TRAPPING AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES OIL AND GAS EXTRACTION MINING, EXCEPT OIL AND GAS SUPPORT ACTIVITIES FOR MINING CONSTRUCTION OF BUILDINGS HEAVY AND CIVIL ENGINEERING CONSTRUCTION SPECIALTY TRADE CONTRACTORS MOTOR VEHICLE AND PARTS DEALERS FURNITURE AND HOME FURNISHINGS STORES ELECTRONICS AND APPLIANCE STORES BUILDING MATERIAL AND GARDEN SUPPLY STORES FOOD AND BEVERAGE STORES HEALTH AND PERSONAL CARE STORES GASOLINE STATIONS CLOTHING AND CLOTHING ACCESSORIES STORES SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES GENERAL MERCHANDISE STORES MISCELLANEOUS STORE RETAILERS NONSTORE RETAILERS	115 211 212 213 236 237 238 441 442 443 444 445 446 447 448 451 445 445 445 445 445 445 445 445 445	
FOOD SERVICES AND DRINKING PLACES	122	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59 $\,$

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE COUNTY: WYANDOTTE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES
MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	0
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	0
MACHINERY MANUFACTURING	333	0
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

ANDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE COUNTY: WYANDOTTE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIC NAICS	GIT G CODE	ANNUA AVERA WAGES	GE					
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		49,439						
UTILITIES	221	0						
MERCHANT WHOLESALERS, DURABLE GOODS	423	0						
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	0						
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0						
AIR TRANSPORTATION	481	0						
WATER TRANSPORTATION	483	0						
TRUCK TRANSPORTATION	484	*	CONTACT	HPIP N	IGR AI	785-296-5298	FOR MORE	INFORMATION
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	0						
PIPELINE TRANSPORTATION	486	0						
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0						
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	0						
POSTAL SERVICE	491	*	CONTACT	HPIP N	IGR AI	785-296-5298	FOR MORE	INFORMATION
COURIERS AND MESSENGERS	492	*	CONTACT	HPIP N	IGR AI	785-296-5298	FOR MORE	INFORMATION
WAREHOUSING AND STORAGE	493	*	CONTACT	HPIP N	IGR AI	785-296-5298	FOR MORE	INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0						
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0						
BROADCASTING, EXCEPT INTERNET	515	0						
INTERNET PUBLISHING AND BROADCASTING	516	0						
TELECOMMUNICATIONS	517	0						
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0						
OTHER INFORMATION SERVICES	519	0						

ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE COUNTY: WYANDOTTE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS		ANNUAL AVERAG WAGES	
FIN AND SERVICES		84,346	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	0	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	0	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	0	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	0	
RENTAL AND LEASING SERVICES	532	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATIVE AND SUPPORT SERVICES	561	0	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	
EDUCATIONAL SERVICES	611	56,181	
AMBULATORY HEALTH CARE SERVICES	621		CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOSPITALS	622	71,786	
NURSING AND RESIDENTIAL CARE FACILITIES	623	0	
SOCIAL ASSISTANCE	624	0	
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	0	
ACCOMMODATION	721	0	

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

SPACE RESEARCH AND TECHNOLOGY

NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 928

NDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE COUNTY: WYANDOTTE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

> ANNUAL AVERAGE WAGES

> > 0

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION REPAIR AND MAINTENANCE 811 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION PERSONAL AND LAUNDRY SERVICES 812 0 813 0 MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS PRIVATE HOUSEHOLDS 814 0 EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT 921 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 922 0 ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 923 0 0 ADMINISTRATION OF ENVIRONMENTAL PROGRAMS 924 0 COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION 925 ADMINISTRATION OF ECONOMIC PROGRAMS 926 0

3-DIGIT NAICS CODE

927

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

ANDARDS AG, MINING, CONSTR, & RETAIL TRADE BY 3-DIGIT INDUSTRY CODE REGION: STATEWIDE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIG NAICS	IT CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		90,329
CROP PRODUCTION ANIMAL PRODUCTION FORESTRY AND LOGGING	111	0
ANIMAL PRODUCTION	112	0
FORESTRY AND LOGGING	113	0
	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES		0
	211	0
MINING, EXCEPT OIL AND GAS	212	0
SUPPORT ACTIVITIES FOR MINING	213	0
	236	0
HEAVY AND CIVIL ENGINEERING CONSTRUCTION		0
SPECIALTY TRADE CONTRACTORS	238	90,329
	441	0
FURNITURE AND HOME FURNISHINGS STORES	442	0
	443	0
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	0
	445	0
HEALTH AND PERSONAL CARE STORES	446	0
	447	0
CLOTHING AND CLOTHING ACCESSORIES STORES	448	0
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	0
	452	0
MISCELLANEOUS STORE RETAILERS	453	0
NONSTORE RETAILERS	454	0
FOOD SERVICES AND DRINKING PLACES	722	0

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 01, 02, 07-10, 12-17, & 52-59

ANDARDS MANUFACTURING BY 3-DIGIT INDUSTRY CODE REGION: STATEWIDE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES
MANUFACTURING		79,084
FOOD MANUFACTURING	311	61,942
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	0
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	69,006
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	0
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINERY MANUFACTURING	333	66,596
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	92,397
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	0
MISCELLANEOUS MANUFACTURING	339	0

ANDARDS UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO BY 3-DIGIT INDUSTRY CODE REGION: STATEWIDE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

> 3-DIGIT NAICS CODE

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

56,277

WAGES

ANNUAL AVERAGE

UTILITIES	221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	0
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	491	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COURIERS AND MESSENGERS	492	50,601
WAREHOUSING AND STORAGE	493	41,999
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	0
BROADCASTING, EXCEPT INTERNET	515	0
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	0

ANDARDS FIN AND SERVICES BY 3-DIGIT INDUSTRY CODE REGION: STATEWIDE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	IGIT CS CODE	ANNUAI AVERAC WAGES	AGE
FIN AND SERVICES		64,401	1
MONETARY AUTHORITIES - CENTRAL BANK	521	0	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES		*	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	95,623	3
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	. 0	0
REAL ESTATE	531	0	0
RENTAL AND LEASING SERVICES	532	0	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	0
PROFESSIONAL AND TECHNICAL SERVICES	541	108,976	6
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	148,976	б
ADMINISTRATIVE AND SUPPORT SERVICES	561	55,066	6
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	0	0
EDUCATIONAL SERVICES	611	49,876	6
AMBULATORY HEALTH CARE SERVICES	621	158,033	3
HOSPITALS	622	72,256	6
NURSING AND RESIDENTIAL CARE FACILITIES	623	*	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ASSISTANCE	624	19,046	6
PERFORMING ARTS AND SPECTATOR SPORTS	711	0	0
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	•
AMUSEMENTS, GAMBLING, AND RECREATION	713	24,333	
ACCOMMODATION	721	*	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 60-65, 67, 70, 79-84, 87, AND PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

ANDARDS REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN BY 3-DIGIT INDUSTRY CODE REGION: STATEWIDE WORKSITES WITH MORE THAN 500 EMPLOYEES ANNUAL AVERAGES: CY2023 RUN DATE: 05/22/24 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGI NAICS		ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		63,984
REPAIR AND MAINTENANCE	811	0
PERSONAL AND LAUNDRY SERVICES	812	0
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIVATE HOUSEHOLDS	814	0
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	62,998
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	0
COMMUNITY AND HOUSING PROGRAM ADIMINSTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	88,030

THESE NAICS CODES GENERALLY CORRESPOND TO SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99