

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		24,168	
CROP PRODUCTION	111	33,291	
ANIMAL PRODUCTION	112	34,742	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	26,989	
OIL AND GAS EXTRACTION	211	42,625	
MINING, EXCEPT OIL AND GAS	212	48,954	
SUPPORT ACTIVITIES FOR MINING	213	42,988	
CONSTRUCTION OF BUILDINGS	236	49,648	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	49,739	
SPECIALTY TRADE CONTRACTORS	238	41,088	
MOTOR VEHICLE AND PARTS DEALERS	441	31,528	
FURNITURE AND HOME FURNISHINGS STORES	442	26,736	
ELECTRONICS AND APPLIANCE STORES	443	26,142	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,150	
FOOD AND BEVERAGE STORES	445	15,395	
HEALTH AND PERSONAL CARE STORES	446	35,786	
GASOLINE STATIONS	447	15,535	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	13,858	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	13,318	
GENERAL MERCHANDISE STORES	452	21,597	
MISCELLANEOUS STORE RETAILERS	453	24,126	
NONSTORE RETAILERS	454	29,973	
FOOD SERVICES AND DRINKING PLACES	722	11,237	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		44,669	
FOOD MANUFACTURING	311	34,033	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	29,563	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	38,381	
PAPER MANUFACTURING	322	44,878	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	38,389	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	78,543	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	35,734	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	52,870	
PRIMARY METAL MANUFACTURING	331	37,254	
FABRICATED METAL PRODUCT MANUFACTURING	332	41,779	
MACHINERY MANUFACTURING	333	56,476	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	38,478	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	45,346	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	48,167	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	29,219	
MISCELLANEOUS MANUFACTURING	339	32,131	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		46,071
UTILITIES	221	78,673
MERCHANT WHOLESALERS, DURABLE GOODS	423	40,569
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	38,847
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	50,304
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	46,240
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	14,590
PIPELINE TRANSPORTATION	486	68,442
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	55,115
POSTAL SERVICE	491	42,365
COURIERS AND MESSENGERS	492	40,696
WAREHOUSING AND STORAGE	493	63,418
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	38,395
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	7,686
BROADCASTING, EXCEPT INTERNET	515	30,179
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	58,667
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	29,843
OTHER INFORMATION SERVICES	519	18,388

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		31,630	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	40,090	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	87,307	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	34,702	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	23,191	
RENTAL AND LEASING SERVICES	532	36,773	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	47,373	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	56,417	
ADMINISTRATIVE AND SUPPORT SERVICES	561	31,973	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	55,587	
EDUCATIONAL SERVICES	611	28,718	
AMBULATORY HEALTH CARE SERVICES	621	37,767	
HOSPITALS	622	47,321	
NURSING AND RESIDENTIAL CARE FACILITIES	623	22,772	
SOCIAL ASSISTANCE	624	14,980	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	37,502	
AMUSEMENTS, GAMBLING, AND RECREATION	713	10,163	
ACCOMMODATION	721	15,379	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		29,136
REPAIR AND MAINTENANCE	811	37,076
PERSONAL AND LAUNDRY SERVICES	812	21,662
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	19,448
PRIVATE HOUSEHOLDS	814	14,085
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	27,508
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	34,286
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	37,535
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	29,145
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	37,540
ADMINISTRATION OF ECONOMIC PROGRAMS	926	39,115
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	60,703

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,701	
CROP PRODUCTION	111	34,711	
ANIMAL PRODUCTION	112	31,631	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	23,184	
OIL AND GAS EXTRACTION	211	48,044	
MINING, EXCEPT OIL AND GAS	212	51,426	
SUPPORT ACTIVITIES FOR MINING	213	46,695	
CONSTRUCTION OF BUILDINGS	236	38,735	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	57,310	
SPECIALTY TRADE CONTRACTORS	238	40,967	
MOTOR VEHICLE AND PARTS DEALERS	441	36,135	
FURNITURE AND HOME FURNISHINGS STORES	442	22,218	
ELECTRONICS AND APPLIANCE STORES	443	44,451	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,790	
FOOD AND BEVERAGE STORES	445	15,401	
HEALTH AND PERSONAL CARE STORES	446	33,153	
GASOLINE STATIONS	447	16,055	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	12,604	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	9,002	
GENERAL MERCHANDISE STORES	452	22,255	
MISCELLANEOUS STORE RETAILERS	453	14,012	
NONSTORE RETAILERS	454	34,034	
FOOD SERVICES AND DRINKING PLACES	722	11,391	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	48,420	
FOOD MANUFACTURING	311	53,698
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	39,417
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	38,594
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	49,207
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	36,691
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	51,664
MACHINERY MANUFACTURING	333	55,874
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	42,949
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	32,549
MISCELLANEOUS MANUFACTURING	339	41,367

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		45,928
UTILITIES	221	54,664
MERCHANT WHOLESALERS, DURABLE GOODS	423	50,619
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	46,083
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	86,539
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	47,399
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	13,883
PIPELINE TRANSPORTATION	486	86,376
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,156
POSTAL SERVICE	491	42,465
COURIERS AND MESSENGERS	492	42,165
WAREHOUSING AND STORAGE	493	51,311
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	28,174
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	5,795
BROADCASTING, EXCEPT INTERNET	515	22,638
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	52,996
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	15,735

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		33,920	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	43,609	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	64,456	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	57,372	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	27,782	
RENTAL AND LEASING SERVICES	532	32,751	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	46,617	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	56,962	
ADMINISTRATIVE AND SUPPORT SERVICES	561	38,608	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	34,018	
EDUCATIONAL SERVICES	611	29,964	
AMBULATORY HEALTH CARE SERVICES	621	40,324	
HOSPITALS	622	47,372	
NURSING AND RESIDENTIAL CARE FACILITIES	623	25,134	
SOCIAL ASSISTANCE	624	21,619	
PERFORMING ARTS AND SPECTATOR SPORTS	711	34,896	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	21,387	
ACCOMMODATION	721	12,027	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		31,395
REPAIR AND MAINTENANCE	811	36,728
PERSONAL AND LAUNDRY SERVICES	812	18,883
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	19,769
PRIVATE HOUSEHOLDS	814	16,134
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	32,114
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	27,134
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	30,302
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	33,222
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	31,156
ADMINISTRATION OF ECONOMIC PROGRAMS	926	38,195
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	66,618

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		31,675
CROP PRODUCTION	111	39,727
ANIMAL PRODUCTION	112	41,743
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	40,810
OIL AND GAS EXTRACTION	211	75,543
MINING, EXCEPT OIL AND GAS	212	44,587
SUPPORT ACTIVITIES FOR MINING	213	44,282
CONSTRUCTION OF BUILDINGS	236	47,229
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	55,797
SPECIALTY TRADE CONTRACTORS	238	48,807
MOTOR VEHICLE AND PARTS DEALERS	441	35,729
FURNITURE AND HOME FURNISHINGS STORES	442	30,139
ELECTRONICS AND APPLIANCE STORES	443	29,521
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,107
FOOD AND BEVERAGE STORES	445	17,936
HEALTH AND PERSONAL CARE STORES	446	32,759
GASOLINE STATIONS	447	17,786
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,620
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	16,344
GENERAL MERCHANDISE STORES	452	20,938
MISCELLANEOUS STORE RETAILERS	453	19,406
NONSTORE RETAILERS	454	39,801
FOOD SERVICES AND DRINKING PLACES	722	12,870

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		44,949	
FOOD MANUFACTURING	311	39,483	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	36,348	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	27,388	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	28,241	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	25,659	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	62,742	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	40,602	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	48,696	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	42,888	
MACHINERY MANUFACTURING	333	42,268	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	43,603	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	25,287	
MISCELLANEOUS MANUFACTURING	339	31,731	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		51,308
UTILITIES	221	77,420
MERCHANT WHOLESALERS, DURABLE GOODS	423	51,581
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	50,970
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	52,703
AIR TRANSPORTATION	481	27,149
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	44,652
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	11,591
PIPELINE TRANSPORTATION	486	101,988
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	42,572
POSTAL SERVICE	491	44,912
COURIERS AND MESSENGERS	492	42,763
WAREHOUSING AND STORAGE	493	42,268
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	30,533
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,598
BROADCASTING, EXCEPT INTERNET	515	35,632
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	56,870
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	20,272

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		34,423	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	48,821	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	73,825	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	43,910	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	34,540	
REAL ESTATE	531	28,749	
RENTAL AND LEASING SERVICES	532	50,309	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	42,945	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	84,338	
ADMINISTRATIVE AND SUPPORT SERVICES	561	31,621	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	48,542	
EDUCATIONAL SERVICES	611	28,742	
AMBULATORY HEALTH CARE SERVICES	621	45,915	
HOSPITALS	622	43,615	
NURSING AND RESIDENTIAL CARE FACILITIES	623	23,883	
SOCIAL ASSISTANCE	624	21,025	
PERFORMING ARTS AND SPECTATOR SPORTS	711	11,963	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	16,119	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,383	
ACCOMMODATION	721	15,246	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		32,775
REPAIR AND MAINTENANCE	811	37,645
PERSONAL AND LAUNDRY SERVICES	812	25,043
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	17,500
PRIVATE HOUSEHOLDS	814	18,372
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	30,354
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	41,711
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	35,679
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	38,862
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	29,194
ADMINISTRATION OF ECONOMIC PROGRAMS	926	43,933
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	57,027

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,215	
CROP PRODUCTION	111	36,861	
ANIMAL PRODUCTION	112	36,583	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	46,244	
OIL AND GAS EXTRACTION	211	53,724	
MINING, EXCEPT OIL AND GAS	212	57,246	
SUPPORT ACTIVITIES FOR MINING	213	44,936	
CONSTRUCTION OF BUILDINGS	236	45,139	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	51,937	
SPECIALTY TRADE CONTRACTORS	238	41,311	
MOTOR VEHICLE AND PARTS DEALERS	441	37,316	
FURNITURE AND HOME FURNISHINGS STORES	442	26,121	
ELECTRONICS AND APPLIANCE STORES	443	31,433	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,033	
FOOD AND BEVERAGE STORES	445	17,213	
HEALTH AND PERSONAL CARE STORES	446	30,537	
GASOLINE STATIONS	447	17,628	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,530	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,009	
GENERAL MERCHANDISE STORES	452	22,246	
MISCELLANEOUS STORE RETAILERS	453	20,286	
NONSTORE RETAILERS	454	32,542	
FOOD SERVICES AND DRINKING PLACES	722	12,922	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		49,211
FOOD MANUFACTURING	311	45,447
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	31,054
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	43,416
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	36,055
PAPER MANUFACTURING	322	67,966
PRINTING AND RELATED SUPPORT ACTIVITIES	323	36,309
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	47,647
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	45,961
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	53,323
PRIMARY METAL MANUFACTURING	331	39,802
FABRICATED METAL PRODUCT MANUFACTURING	332	46,607
MACHINERY MANUFACTURING	333	50,753
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	38,144
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	48,578
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	35,613
MISCELLANEOUS MANUFACTURING	339	31,806

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		49,416
UTILITIES	221	66,871
MERCHANT WHOLESALERS, DURABLE GOODS	423	48,185
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	44,103
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	68,737
AIR TRANSPORTATION	481	66,349
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	44,562
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	95,856
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	41,528
POSTAL SERVICE	491	46,086
COURIERS AND MESSENGERS	492	47,846
WAREHOUSING AND STORAGE	493	42,964
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	42,566
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	9,771
BROADCASTING, EXCEPT INTERNET	515	34,354
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	60,532
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	57,887
OTHER INFORMATION SERVICES	519	18,517

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		32,880
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	44,545
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	78,981
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	46,021
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	25,804
RENTAL AND LEASING SERVICES	532	36,960
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	45,142
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	52,903
ADMINISTRATIVE AND SUPPORT SERVICES	561	30,787
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	41,159
EDUCATIONAL SERVICES	611	28,343
AMBULATORY HEALTH CARE SERVICES	621	45,516
HOSPITALS	622	43,636
NURSING AND RESIDENTIAL CARE FACILITIES	623	24,885
SOCIAL ASSISTANCE	624	18,023
PERFORMING ARTS AND SPECTATOR SPORTS	711	18,978
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	22,475
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,836
ACCOMMODATION	721	14,374

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		32,674
REPAIR AND MAINTENANCE	811	33,605
PERSONAL AND LAUNDRY SERVICES	812	18,816
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	22,476
PRIVATE HOUSEHOLDS	814	14,887
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	33,058
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	38,523
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	38,504
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	27,997
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,264
ADMINISTRATION OF ECONOMIC PROGRAMS	926	40,792
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	60,454

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		23,524
CROP PRODUCTION	111	27,263
ANIMAL PRODUCTION	112	33,154
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	33,717
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	47,786
SUPPORT ACTIVITIES FOR MINING	213	42,778
CONSTRUCTION OF BUILDINGS	236	42,090
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	54,351
SPECIALTY TRADE CONTRACTORS	238	42,368
MOTOR VEHICLE AND PARTS DEALERS	441	38,727
FURNITURE AND HOME FURNISHINGS STORES	442	23,666
ELECTRONICS AND APPLIANCE STORES	443	24,894
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	24,281
FOOD AND BEVERAGE STORES	445	16,456
HEALTH AND PERSONAL CARE STORES	446	30,887
GASOLINE STATIONS	447	16,005
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,986
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,488
GENERAL MERCHANDISE STORES	452	20,511
MISCELLANEOUS STORE RETAILERS	453	18,043
NONSTORE RETAILERS	454	34,684
FOOD SERVICES AND DRINKING PLACES	722	13,052

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		48,027	
FOOD MANUFACTURING	311	48,686	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	15,542	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	24,237	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	35,914	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	32,892	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	48,863	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	57,526	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	46,120	
PRIMARY METAL MANUFACTURING	331	32,837	
FABRICATED METAL PRODUCT MANUFACTURING	332	45,278	
MACHINERY MANUFACTURING	333	53,666	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	56,913	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	43,807	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	37,722	
MISCELLANEOUS MANUFACTURING	339	27,170	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		44,093
UTILITIES	221	72,857
MERCHANT WHOLESALERS, DURABLE GOODS	423	48,455
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	38,741
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	61,730
AIR TRANSPORTATION	481	43,324
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	41,954
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	18,963
PIPELINE TRANSPORTATION	486	76,117
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	40,829
POSTAL SERVICE	491	43,437
COURIERS AND MESSENGERS	492	45,068
WAREHOUSING AND STORAGE	493	38,295
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	28,192
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	9,228
BROADCASTING, EXCEPT INTERNET	515	32,353
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	55,398
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	64,447
OTHER INFORMATION SERVICES	519	22,672

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		34,056
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	46,636
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	78,674
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	43,349
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	353,053
REAL ESTATE	531	29,682
RENTAL AND LEASING SERVICES	532	30,284
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	49,493
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	84,466
ADMINISTRATIVE AND SUPPORT SERVICES	561	24,978
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	29,300
EDUCATIONAL SERVICES	611	26,841
AMBULATORY HEALTH CARE SERVICES	621	45,616
HOSPITALS	622	40,751
NURSING AND RESIDENTIAL CARE FACILITIES	623	23,363
SOCIAL ASSISTANCE	624	20,088
PERFORMING ARTS AND SPECTATOR SPORTS	711	20,623
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	24,490
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,353
ACCOMMODATION	721	14,609

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		33,775
REPAIR AND MAINTENANCE	811	34,659
PERSONAL AND LAUNDRY SERVICES	812	20,644
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	36,650
PRIVATE HOUSEHOLDS	814	14,653
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	29,145
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	43,804
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	33,070
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	48,601
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	29,402
ADMINISTRATION OF ECONOMIC PROGRAMS	926	49,137
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	59,103

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		25,826	
CROP PRODUCTION	111	35,751	
ANIMAL PRODUCTION	112	36,890	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	39,264	
OIL AND GAS EXTRACTION	211	55,589	
MINING, EXCEPT OIL AND GAS	212	32,496	
SUPPORT ACTIVITIES FOR MINING	213	46,560	
CONSTRUCTION OF BUILDINGS	236	30,627	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	39,152	
SPECIALTY TRADE CONTRACTORS	238	37,778	
MOTOR VEHICLE AND PARTS DEALERS	441	36,681	
FURNITURE AND HOME FURNISHINGS STORES	442	21,783	
ELECTRONICS AND APPLIANCE STORES	443	34,843	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,381	
FOOD AND BEVERAGE STORES	445	15,708	
HEALTH AND PERSONAL CARE STORES	446	34,706	
GASOLINE STATIONS	447	20,353	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,727	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,188	
GENERAL MERCHANDISE STORES	452	21,594	
MISCELLANEOUS STORE RETAILERS	453	19,373	
NONSTORE RETAILERS	454	34,269	
FOOD SERVICES AND DRINKING PLACES	722	12,089	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	43,280	
FOOD MANUFACTURING 311	38,289	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING 312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS 313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS 314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING 315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING 316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING 321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING 322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 323	28,019	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING 325	54,423	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING 326	28,878	
NONMETALLIC MINERAL PRODUCT MANUFACTURING 327	29,766	
PRIMARY METAL MANUFACTURING 331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING 332	34,159	
MACHINERY MANUFACTURING 333	40,329	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING 334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG. 335	41,819	
TRANSPORTATION EQUIPMENT MANUFACTURING 336	32,492	
FURNITURE AND RELATED PRODUCT MANUFACTURING 337		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING 339	34,884	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		46,209
UTILITIES	221	55,668
MERCHANT WHOLESALERS, DURABLE GOODS	423	48,901
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	43,060
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	60,314
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	48,969
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	17,282
PIPELINE TRANSPORTATION	486	84,997
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	26,331
POSTAL SERVICE	491	42,491
COURIERS AND MESSENGERS	492	40,839
WAREHOUSING AND STORAGE	493	36,512
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	22,029
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	5,381
BROADCASTING, EXCEPT INTERNET	515	30,204
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	53,431
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	0
OTHER INFORMATION SERVICES	519	15,125

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		33,037	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	47,847	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	85,442	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	52,117	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	23,335	
RENTAL AND LEASING SERVICES	532	42,041	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	37,818	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	80,304	
ADMINISTRATIVE AND SUPPORT SERVICES	561	31,366	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	30,760	
EDUCATIONAL SERVICES	611	26,032	
AMBULATORY HEALTH CARE SERVICES	621	38,739	
HOSPITALS	622	42,861	
NURSING AND RESIDENTIAL CARE FACILITIES	623	24,122	
SOCIAL ASSISTANCE	624	15,052	
PERFORMING ARTS AND SPECTATOR SPORTS	711	16,581	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	15,930	
AMUSEMENTS, GAMBLING, AND RECREATION	713	10,517	
ACCOMMODATION	721	13,328	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		27,793
REPAIR AND MAINTENANCE	811	34,467
PERSONAL AND LAUNDRY SERVICES	812	22,064
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	18,110
PRIVATE HOUSEHOLDS	814	13,125
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	23,354
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	41,907
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	31,733
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	43,139
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	25,697
ADMINISTRATION OF ECONOMIC PROGRAMS	926	38,457
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		21,805
CROP PRODUCTION	111	27,536
ANIMAL PRODUCTION	112	40,861
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	28,270
MINING, EXCEPT OIL AND GAS	212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213	24,267
CONSTRUCTION OF BUILDINGS	236	48,076
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	61,418
SPECIALTY TRADE CONTRACTORS	238	41,579
MOTOR VEHICLE AND PARTS DEALERS	441	40,529
FURNITURE AND HOME FURNISHINGS STORES	442	19,407
ELECTRONICS AND APPLIANCE STORES	443	26,259
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	23,420
FOOD AND BEVERAGE STORES	445	18,164
HEALTH AND PERSONAL CARE STORES	446	28,564
GASOLINE STATIONS	447	18,666
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,987
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,348
GENERAL MERCHANDISE STORES	452	20,151
MISCELLANEOUS STORE RETAILERS	453	16,270
NONSTORE RETAILERS	454	27,394
FOOD SERVICES AND DRINKING PLACES	722	14,351

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		54,865	
FOOD MANUFACTURING	311	52,130	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	54,106	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	38,705	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	70,940	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	36,655	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	49,272	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	45,756	
MACHINERY MANUFACTURING	333	62,153	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	76,946	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	47,938	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	31,220	
MISCELLANEOUS MANUFACTURING	339	45,044	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39



HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		48,691
UTILITIES	221	83,763
MERCHANT WHOLESALERS, DURABLE GOODS	423	62,663
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	59,523
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	82,008
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	31,714
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	23,336
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	33,078
POSTAL SERVICE	491	53,683
COURIERS AND MESSENGERS	492	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	50,434
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	15,663
BROADCASTING, EXCEPT INTERNET	515	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	56,199
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	48,675
OTHER INFORMATION SERVICES	519	36,836

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		34,978	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	48,731	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	80,636	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	51,163	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	34,019	
RENTAL AND LEASING SERVICES	532	31,328	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	54,220	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	61,994	
ADMINISTRATIVE AND SUPPORT SERVICES	561	26,465	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	35,258	
EDUCATIONAL SERVICES	611	29,613	
AMBULATORY HEALTH CARE SERVICES	621	50,738	
HOSPITALS	622	0	
NURSING AND RESIDENTIAL CARE FACILITIES	623	22,279	
SOCIAL ASSISTANCE	624	16,824	
PERFORMING ARTS AND SPECTATOR SPORTS	711	36,790	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,813	
ACCOMMODATION	721	15,900	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		41,894	
REPAIR AND MAINTENANCE	811	33,748	
PERSONAL AND LAUNDRY SERVICES	812	21,914	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	50,437	
PRIVATE HOUSEHOLDS	814	14,170	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	42,184	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	55,587	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	50,199	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	57,147	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	44,320	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		31,137
CROP PRODUCTION	111	28,656
ANIMAL PRODUCTION	112	50,074
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	39,138
OIL AND GAS EXTRACTION	211	67,772
MINING, EXCEPT OIL AND GAS	212	77,682
SUPPORT ACTIVITIES FOR MINING	213	36,121
CONSTRUCTION OF BUILDINGS	236	67,697
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	69,827
SPECIALTY TRADE CONTRACTORS	238	53,996
MOTOR VEHICLE AND PARTS DEALERS	441	52,642
FURNITURE AND HOME FURNISHINGS STORES	442	35,599
ELECTRONICS AND APPLIANCE STORES	443	52,850
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	32,772
FOOD AND BEVERAGE STORES	445	21,643
HEALTH AND PERSONAL CARE STORES	446	38,976
GASOLINE STATIONS	447	19,760
CLOTHING AND CLOTHING ACCESSORIES STORES	448	19,789
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,626
GENERAL MERCHANDISE STORES	452	23,690
MISCELLANEOUS STORE RETAILERS	453	21,397
NONSTORE RETAILERS	454	44,686
FOOD SERVICES AND DRINKING PLACES	722	18,098

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		58,980	
FOOD MANUFACTURING	311	66,848	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	54,381	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	27,541	
APPAREL MANUFACTURING	315	65,551	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	52,079	
PAPER MANUFACTURING	322	71,291	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	50,110	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	74,607	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	47,915	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	46,824	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	51,858	
MACHINERY MANUFACTURING	333	58,195	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	62,012	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	61,217	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	78,022	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	47,123	
MISCELLANEOUS MANUFACTURING	339	54,584	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		70,314	
UTILITIES	221	73,251	
MERCHANT WHOLESALERS, DURABLE GOODS	423	71,722	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	76,162	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	99,866	
AIR TRANSPORTATION	481	62,946	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	46,895	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	24,437	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	69,094	
POSTAL SERVICE	491	61,812	
COURIERS AND MESSENGERS	492	32,725	
WAREHOUSING AND STORAGE	493	44,717	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	72,279	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	19,901	
BROADCASTING, EXCEPT INTERNET	515	64,825	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	88,076	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	87,765	
OTHER INFORMATION SERVICES	519	70,272	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		63,961	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	88,603	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	139,510	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	78,617	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	114,607	
REAL ESTATE	531	48,786	
RENTAL AND LEASING SERVICES	532	54,388	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	65,775	
PROFESSIONAL AND TECHNICAL SERVICES	541	81,388	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	105,824	
ADMINISTRATIVE AND SUPPORT SERVICES	561	43,866	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	52,277	
EDUCATIONAL SERVICES	611	39,823	
AMBULATORY HEALTH CARE SERVICES	621	62,525	
HOSPITALS	622	49,914	
NURSING AND RESIDENTIAL CARE FACILITIES	623	30,143	
SOCIAL ASSISTANCE	624	20,799	
PERFORMING ARTS AND SPECTATOR SPORTS	711	28,025	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,164	
ACCOMMODATION	721	25,863	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		47,096	
REPAIR AND MAINTENANCE	811	43,047	
PERSONAL AND LAUNDRY SERVICES	812	24,519	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	60,028	
PRIVATE HOUSEHOLDS	814	26,105	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	49,513	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	55,781	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	60,793	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	113,172	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99



HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,929	
CROP PRODUCTION	111	14,593	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	40,743	
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	0	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	53,526	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	68,654	
SPECIALTY TRADE CONTRACTORS	238	40,006	
MOTOR VEHICLE AND PARTS DEALERS	441	43,428	
FURNITURE AND HOME FURNISHINGS STORES	442	17,335	
ELECTRONICS AND APPLIANCE STORES	443	25,600	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	20,861	
FOOD AND BEVERAGE STORES	445	18,941	
HEALTH AND PERSONAL CARE STORES	446	32,558	
GASOLINE STATIONS	447	16,240	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	33,552	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,546	
GENERAL MERCHANDISE STORES	452	22,209	
MISCELLANEOUS STORE RETAILERS	453	8,096	
NONSTORE RETAILERS	454		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD SERVICES AND DRINKING PLACES	722	13,972	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		52,851	
FOOD MANUFACTURING	311		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	45,155	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	47,045	
MACHINERY MANUFACTURING	333	45,655	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	43,732	
MISCELLANEOUS MANUFACTURING	339		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		39,482	
UTILITIES	221	57,710	
MERCHANT WHOLESALERS, DURABLE GOODS	423	45,649	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	31,135	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	98,291	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	32,712	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	42,016	
POSTAL SERVICE	491	56,469	
COURIERS AND MESSENGERS	492	37,576	
WAREHOUSING AND STORAGE	493	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	29,256	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	45,558	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	19,638	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		41,865
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	46,007
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	68,130
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	67,228
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	39,350
RENTAL AND LEASING SERVICES	532	24,336
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	66,836
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	76,181
ADMINISTRATIVE AND SUPPORT SERVICES	561	35,994
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	43,299
EDUCATIONAL SERVICES	611	32,056
AMBULATORY HEALTH CARE SERVICES	621	47,478
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,110
SOCIAL ASSISTANCE	624	22,942
PERFORMING ARTS AND SPECTATOR SPORTS	711	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	14,944
ACCOMMODATION	721	21,389

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		42,470	
REPAIR AND MAINTENANCE	811	37,186	
PERSONAL AND LAUNDRY SERVICES	812	27,879	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIVATE HOUSEHOLDS	814	19,011	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	38,183	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	64,413	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	38,008	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,678	
CROP PRODUCTION	111	31,542	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	19,385	
OIL AND GAS EXTRACTION	211	78,897	
MINING, EXCEPT OIL AND GAS	212	146,211	
SUPPORT ACTIVITIES FOR MINING	213	53,244	
CONSTRUCTION OF BUILDINGS	236	48,706	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	52,136	
SPECIALTY TRADE CONTRACTORS	238	45,574	
MOTOR VEHICLE AND PARTS DEALERS	441	44,817	
FURNITURE AND HOME FURNISHINGS STORES	442	33,751	
ELECTRONICS AND APPLIANCE STORES	443	33,478	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,935	
FOOD AND BEVERAGE STORES	445	20,013	
HEALTH AND PERSONAL CARE STORES	446	31,757	
GASOLINE STATIONS	447	21,518	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,724	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	21,463	
GENERAL MERCHANDISE STORES	452	21,825	
MISCELLANEOUS STORE RETAILERS	453	22,352	
NONSTORE RETAILERS	454	33,984	
FOOD SERVICES AND DRINKING PLACES	722	15,007	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		52,416	
FOOD MANUFACTURING	311	68,114	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	43,633	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	29,199	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	36,396	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	40,912	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	64,226	
CHEMICAL MANUFACTURING	325	71,029	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	40,079	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	45,394	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	44,972	
MACHINERY MANUFACTURING	333	54,772	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	63,551	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	79,519	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	54,552	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	37,940	
MISCELLANEOUS MANUFACTURING	339	37,138	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		54,958
UTILITIES	221	89,981
MERCHANT WHOLESALERS, DURABLE GOODS	423	56,436
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	67,485
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	80,220
AIR TRANSPORTATION	481	49,283
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	44,903
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	24,282
PIPELINE TRANSPORTATION	486	87,422
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	51,519
POSTAL SERVICE	491	56,949
COURIERS AND MESSENGERS	492	40,779
WAREHOUSING AND STORAGE	493	38,966
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	55,062
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	15,259
BROADCASTING, EXCEPT INTERNET	515	53,420
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	67,206
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	41,759
OTHER INFORMATION SERVICES	519	22,367

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		48,063
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	54,276
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	99,866
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	54,396
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	4,682,440
REAL ESTATE	531	37,152
RENTAL AND LEASING SERVICES	532	38,170
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	47,250
PROFESSIONAL AND TECHNICAL SERVICES	541	57,726
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	94,858
ADMINISTRATIVE AND SUPPORT SERVICES	561	37,829
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	47,252
EDUCATIONAL SERVICES	611	41,203
AMBULATORY HEALTH CARE SERVICES	621	64,256
HOSPITALS	622	44,912
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,670
SOCIAL ASSISTANCE	624	22,656
PERFORMING ARTS AND SPECTATOR SPORTS	711	21,484
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	16,968
AMUSEMENTS, GAMBLING, AND RECREATION	713	14,913
ACCOMMODATION	721	22,637

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		39,153
REPAIR AND MAINTENANCE	811	38,588
PERSONAL AND LAUNDRY SERVICES	812	24,697
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	40,144
PRIVATE HOUSEHOLDS	814	20,005
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	35,734
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	61,473
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	44,641
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	22,636
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	70,082
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	59,848

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,834	
CROP PRODUCTION	111	34,150	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	27,738	
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	60,305	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	52,866	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	54,906	
SPECIALTY TRADE CONTRACTORS	238	47,908	
MOTOR VEHICLE AND PARTS DEALERS	441	41,844	
FURNITURE AND HOME FURNISHINGS STORES	442	29,581	
ELECTRONICS AND APPLIANCE STORES	443	34,722	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	24,495	
FOOD AND BEVERAGE STORES	445	18,610	
HEALTH AND PERSONAL CARE STORES	446	30,314	
GASOLINE STATIONS	447	19,370	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,476	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,249	
GENERAL MERCHANDISE STORES	452	21,062	
MISCELLANEOUS STORE RETAILERS	453	18,961	
NONSTORE RETAILERS	454	38,805	
FOOD SERVICES AND DRINKING PLACES	722	14,709	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,507	
FOOD MANUFACTURING	311	51,552	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	37,410	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	37,405	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	55,773	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	47,588	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	54,056	
MACHINERY MANUFACTURING	333	61,494	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	45,094	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	40,915	
MISCELLANEOUS MANUFACTURING	339	40,969	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		53,655
UTILITIES	221	86,676
MERCHANT WHOLESALERS, DURABLE GOODS	423	55,476
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	59,723
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	90,574
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	51,954
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	29,156
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	40,943
POSTAL SERVICE	491	59,151
COURIERS AND MESSENGERS	492	37,864
WAREHOUSING AND STORAGE	493	45,535
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	41,650
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	19,995
BROADCASTING, EXCEPT INTERNET	515	46,084
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	70,929
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	25,845

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		42,985	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	58,267	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	86,211	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	75,438	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	33,875	
RENTAL AND LEASING SERVICES	532	36,274	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	103,370	
PROFESSIONAL AND TECHNICAL SERVICES	541	56,405	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	124,144	
ADMINISTRATIVE AND SUPPORT SERVICES	561	25,992	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	54,469	
EDUCATIONAL SERVICES	611	27,999	
AMBULATORY HEALTH CARE SERVICES	621	48,339	
HOSPITALS	622	34,594	
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,080	
SOCIAL ASSISTANCE	624	18,926	
PERFORMING ARTS AND SPECTATOR SPORTS	711	14,400	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	28,620	
AMUSEMENTS, GAMBLING, AND RECREATION	713	14,361	
ACCOMMODATION	721	19,140	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		45,375
REPAIR AND MAINTENANCE	811	41,106
PERSONAL AND LAUNDRY SERVICES	812	25,139
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	45,705
PRIVATE HOUSEHOLDS	814	15,750
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	46,242
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	47,072
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	52,303
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	47,984
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	48,224
ADMINISTRATION OF ECONOMIC PROGRAMS	926	49,169
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	56,722

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		33,777
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	64,966
SUPPORT ACTIVITIES FOR MINING	213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	54,299
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	68,645
SPECIALTY TRADE CONTRACTORS	238	64,488
MOTOR VEHICLE AND PARTS DEALERS	441	43,902
FURNITURE AND HOME FURNISHINGS STORES	442	37,463
ELECTRONICS AND APPLIANCE STORES	443	28,356
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	41,008
FOOD AND BEVERAGE STORES	445	25,237
HEALTH AND PERSONAL CARE STORES	446	34,172
GASOLINE STATIONS	447	20,995
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,835
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	21,711
GENERAL MERCHANDISE STORES	452	20,321
MISCELLANEOUS STORE RETAILERS	453	39,738
NONSTORE RETAILERS	454	39,700
FOOD SERVICES AND DRINKING PLACES	722	18,150

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		57,689	
FOOD MANUFACTURING	311	44,812	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	0	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	40,856	
PAPER MANUFACTURING	322	70,886	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	36,478	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	78,397	
CHEMICAL MANUFACTURING	325	79,381	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	48,503	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	67,488	
PRIMARY METAL MANUFACTURING	331	70,772	
FABRICATED METAL PRODUCT MANUFACTURING	332	57,682	
MACHINERY MANUFACTURING	333	59,458	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	62,538	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	65,618	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	46,466	
MISCELLANEOUS MANUFACTURING	339	44,532	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		54,064	
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	54,681	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	51,079	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	63,885	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	52,502	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	23,259	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	43,847	
POSTAL SERVICE	491	58,599	
COURIERS AND MESSENGERS	492	28,300	
WAREHOUSING AND STORAGE	493	38,978	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	14,565	
BROADCASTING, EXCEPT INTERNET	515	41,274	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	60,299	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		38,669	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	48,978	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	85,775	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	56,012	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	10,967	
REAL ESTATE	531	35,469	
RENTAL AND LEASING SERVICES	532	44,925	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	58,292	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	84,590	
ADMINISTRATIVE AND SUPPORT SERVICES	561	28,238	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	58,248	
EDUCATIONAL SERVICES	611	40,233	
AMBULATORY HEALTH CARE SERVICES	621	42,757	
HOSPITALS	622	40,891	
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,515	
SOCIAL ASSISTANCE	624	25,992	
PERFORMING ARTS AND SPECTATOR SPORTS	711	17,163	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,691	
ACCOMMODATION	721	18,838	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		44,593	
REPAIR AND MAINTENANCE	811	40,812	
PERSONAL AND LAUNDRY SERVICES	812	24,063	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	29,300	
PRIVATE HOUSEHOLDS	814	13,733	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	33,910	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	72,474	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	46,548	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	41,037	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		27,980
CROP PRODUCTION	111	35,438
ANIMAL PRODUCTION	112	40,741
FORESTRY AND LOGGING	113	10,988
FISHING, HUNTING AND TRAPPING	114	20,612
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	39,086
OIL AND GAS EXTRACTION	211	64,448
MINING, EXCEPT OIL AND GAS	212	53,933
SUPPORT ACTIVITIES FOR MINING	213	45,194
CONSTRUCTION OF BUILDINGS	236	51,864
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	56,211
SPECIALTY TRADE CONTRACTORS	238	48,215
MOTOR VEHICLE AND PARTS DEALERS	441	42,889
FURNITURE AND HOME FURNISHINGS STORES	442	31,511
ELECTRONICS AND APPLIANCE STORES	443	39,706
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,176
FOOD AND BEVERAGE STORES	445	19,026
HEALTH AND PERSONAL CARE STORES	446	33,846
GASOLINE STATIONS	447	18,258
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,345
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	19,547
GENERAL MERCHANDISE STORES	452	21,897
MISCELLANEOUS STORE RETAILERS	453	20,945
NONSTORE RETAILERS	454	38,141
FOOD SERVICES AND DRINKING PLACES	722	14,961

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		51,146
FOOD MANUFACTURING	311	52,257
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	45,672
TEXTILE MILLS	313	27,380
TEXTILE PRODUCT MILLS	314	37,231
APPAREL MANUFACTURING	315	48,161
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	71,303
WOOD PRODUCT MANUFACTURING	321	39,039
PAPER MANUFACTURING	322	64,503
PRINTING AND RELATED SUPPORT ACTIVITIES	323	43,027
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	88,896
CHEMICAL MANUFACTURING	325	69,315
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	43,991
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	51,908
PRIMARY METAL MANUFACTURING	331	47,603
FABRICATED METAL PRODUCT MANUFACTURING	332	46,084
MACHINERY MANUFACTURING	333	53,608
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	57,935
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	53,370
TRANSPORTATION EQUIPMENT MANUFACTURING	336	52,902
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	37,989
MISCELLANEOUS MANUFACTURING	339	43,733

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		55,816
UTILITIES	221	73,835
MERCHANT WHOLESALERS, DURABLE GOODS	423	58,995
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	55,154
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	88,734
AIR TRANSPORTATION	481	45,860
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	47,320
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	23,021
PIPELINE TRANSPORTATION	486	90,844
SCENIC AND SIGHTSEEING TRANSPORTATION	487	30,146
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	52,587
POSTAL SERVICE	491	51,642
COURIERS AND MESSENGERS	492	38,789
WAREHOUSING AND STORAGE	493	42,166
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	49,293
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	15,282
BROADCASTING, EXCEPT INTERNET	515	47,501
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	67,971
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	88,316
OTHER INFORMATION SERVICES	519	35,885

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		45,993	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	61,616	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	121,720	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	68,803	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	3,975,158	
REAL ESTATE	531	38,791	
RENTAL AND LEASING SERVICES	532	42,037	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	66,895	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	95,779	
ADMINISTRATIVE AND SUPPORT SERVICES	561	36,366	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	49,109	
EDUCATIONAL SERVICES	611	30,734	
AMBULATORY HEALTH CARE SERVICES	621	54,238	
HOSPITALS	622	44,022	
NURSING AND RESIDENTIAL CARE FACILITIES	623	26,172	
SOCIAL ASSISTANCE	624	19,957	
PERFORMING ARTS AND SPECTATOR SPORTS	711	20,914	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	20,288	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,153	
ACCOMMODATION	721	18,828	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2016  
 RUN DATE: 06/19/17

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		37,225
REPAIR AND MAINTENANCE	811	38,455
PERSONAL AND LAUNDRY SERVICES	812	23,669
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	41,149
PRIVATE HOUSEHOLDS	814	20,105
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	32,295
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	47,993
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	42,900
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	51,715
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	53,865
ADMINISTRATION OF ECONOMIC PROGRAMS	926	55,694
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	62,291

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99