

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| MANUFACTURING                                 |                       | 47,584  |
| FOOD MANUFACTURING                            | 311                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0   |
| TEXTILE MILLS                                 | 313                   | 0   |
| TEXTILE PRODUCT MILLS                         | 314                   | 0   |
| APPAREL MANUFACTURING                         | 315                   | 0   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0   |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0   |
| PAPER MANUFACTURING                           | 322                   | 0   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0   |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0   |
| CHEMICAL MANUFACTURING                        | 325                   | 0   |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0   |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0   |
| MACHINERY MANUFACTURING                       | 333                   | 0   |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0   |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0   |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| UTILITIES                                   | 221                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |   |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |   |
| AIR TRANSPORTATION                          | 481                   | 0                          |   |
| WATER TRANSPORTATION                        | 483                   | 0                          |   |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |   |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |   |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |   |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |   |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |   |
| POSTAL SERVICE                              | 491                   | 0                          |   |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |   |
| WAREHOUSING AND STORAGE                     | 493                   | 0                          |   |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |   |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |   |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |   |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |   |
| TELECOMMUNICATIONS                          | 517                   | 0                          |   |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |   |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 34,435                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0                          |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0                          |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 35,197                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0                          |   |
| HOSPITALS                                    | 622                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOCIAL ASSISTANCE                            | 624                   | 0                          |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 0                          |   |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 0                          |
| REPAIR AND MAINTENANCE                        | 811                   | 0                          |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0                          |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 0                          |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0                          |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0                          |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0                          |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
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 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| MANUFACTURING                                 |                       | 0                          |
| FOOD MANUFACTURING                            | 311                   | 0                          |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0                          |
| TEXTILE MILLS                                 | 313                   | 0                          |
| TEXTILE PRODUCT MILLS                         | 314                   | 0                          |
| APPAREL MANUFACTURING                         | 315                   | 0                          |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0                          |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0                          |
| PAPER MANUFACTURING                           | 322                   | 0                          |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0                          |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0                          |
| CHEMICAL MANUFACTURING                        | 325                   | 0                          |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 0                          |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0                          |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0                          |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0                          |
| MACHINERY MANUFACTURING                       | 333                   | 0                          |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0                          |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0                          |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 0                          |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0                          |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| UTILITIES                                   | 221                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0                          |   |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |   |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |   |
| AIR TRANSPORTATION                          | 481                   | 0                          |   |
| WATER TRANSPORTATION                        | 483                   | 0                          |   |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |   |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |   |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |   |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |   |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |   |
| POSTAL SERVICE                              | 491                   | 0                          |   |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |   |
| WAREHOUSING AND STORAGE                     | 493                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |   |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |   |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |   |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |   |
| TELECOMMUNICATIONS                          | 517                   | 0                          |   |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |   |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
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|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0                          |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0                          |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0                          |   |
| HOSPITALS                                    | 622                   | 0                          |   |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | 0                          |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 0                          |   |
| ACCOMMODATION                                | 721                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
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|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 0                          |
| REPAIR AND MAINTENANCE                        | 811                   | 0                          |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0                          |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 0                          |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0                          |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0                          |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0                          |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| MANUFACTURING                                 |                       | 44,350                     |
| FOOD MANUFACTURING                            | 311                   | 44,350                     |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0                          |
| TEXTILE MILLS                                 | 313                   | 0                          |
| TEXTILE PRODUCT MILLS                         | 314                   | 0                          |
| APPAREL MANUFACTURING                         | 315                   | 0                          |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0                          |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0                          |
| PAPER MANUFACTURING                           | 322                   | 0                          |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0                          |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0                          |
| CHEMICAL MANUFACTURING                        | 325                   | 0                          |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 0                          |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0                          |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0                          |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0                          |
| MACHINERY MANUFACTURING                       | 333                   | 0                          |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0                          |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0                          |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 0                          |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0                          |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 0                          |
| UTILITIES                                   | 221                   | 0                          |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0                          |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |
| AIR TRANSPORTATION                          | 481                   | 0                          |
| WATER TRANSPORTATION                        | 483                   | 0                          |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |
| POSTAL SERVICE                              | 491                   | 0                          |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |
| WAREHOUSING AND STORAGE                     | 493                   | 0                          |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |
| TELECOMMUNICATIONS                          | 517                   | 0                          |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 37,800                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0                          |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0                          |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 33,185                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0                          |   |
| HOSPITALS                                    | 622                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | 0                          |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 0                          |   |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 0                          |
| REPAIR AND MAINTENANCE                        | 811                   | 0                          |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0                          |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 0                          |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0                          |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0                          |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0                          |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 3-DIGIT<br>NAICS CODE                         | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|----------------------------|---|
| MANUFACTURING                                 | 60,980                     |   |
| FOOD MANUFACTURING                            | 311                        | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                        | 0   |
| TEXTILE MILLS                                 | 313                        | 0   |
| TEXTILE PRODUCT MILLS                         | 314                        | 0   |
| APPAREL MANUFACTURING                         | 315                        | 0   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                        | 0   |
| WOOD PRODUCT MANUFACTURING                    | 321                        | 0   |
| PAPER MANUFACTURING                           | 322                        | 0   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                        | 0   |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                        | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHEMICAL MANUFACTURING                        | 325                        | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                        | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                        | 0   |
| PRIMARY METAL MANUFACTURING                   | 331                        | 0   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                        | 0   |
| MACHINERY MANUFACTURING                       | 333                        | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                        | 0   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                        | 0   |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                        | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                        | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MISCELLANEOUS MANUFACTURING                   | 339                        | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 0                          |
| UTILITIES                                   | 221                   | 0                          |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0                          |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |
| AIR TRANSPORTATION                          | 481                   | 0                          |
| WATER TRANSPORTATION                        | 483                   | 0                          |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |
| POSTAL SERVICE                              | 491                   | 0                          |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |
| WAREHOUSING AND STORAGE                     | 493                   | 0                          |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |
| TELECOMMUNICATIONS                          | 517                   | 0                          |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18  
 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 37,324                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0                          |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0                          |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 30,870                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOSPITALS                                    | 622                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | 0                          |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 0                          |
| REPAIR AND MAINTENANCE                        | 811                   | 0                          |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0                          |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 0                          |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0                          |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0                          |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0                          |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| MANUFACTURING                                 |                       | 42,088  |
| FOOD MANUFACTURING                            | 311                   | 41,206  |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0   |
| TEXTILE MILLS                                 | 313                   | 0   |
| TEXTILE PRODUCT MILLS                         | 314                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL MANUFACTURING                         | 315                   | 0   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0   |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0   |
| PAPER MANUFACTURING                           | 322                   | 0   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0   |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0   |
| CHEMICAL MANUFACTURING                        | 325                   | 0   |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 0   |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0   |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0   |
| MACHINERY MANUFACTURING                       | 333                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 0   |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0   |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| UTILITIES                                   | 221                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0                          |   |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |   |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |   |
| AIR TRANSPORTATION                          | 481                   | 0                          |   |
| WATER TRANSPORTATION                        | 483                   | 0                          |   |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |   |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |   |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |   |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |   |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |   |
| POSTAL SERVICE                              | 491                   | 0                          |   |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |   |
| WAREHOUSING AND STORAGE                     | 493                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |   |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |   |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |   |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |   |
| TELECOMMUNICATIONS                          | 517                   | 0                          |   |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |   |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 46,587                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0                          |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0                          |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 44,324                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0                          |   |
| HOSPITALS                                    | 622                   | 57,251                     |   |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 0                          |   |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 50,247  |
| REPAIR AND MAINTENANCE                        | 811                   | 0   |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0   |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0   |
| PRIVATE HOUSEHOLDS                            | 814                   | 0   |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0   |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0   |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0   |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0   |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0   |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0   |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| MANUFACTURING                                 |                       | 0                          |
| FOOD MANUFACTURING                            | 311                   | 0                          |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0                          |
| TEXTILE MILLS                                 | 313                   | 0                          |
| TEXTILE PRODUCT MILLS                         | 314                   | 0                          |
| APPAREL MANUFACTURING                         | 315                   | 0                          |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0                          |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0                          |
| PAPER MANUFACTURING                           | 322                   | 0                          |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0                          |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0                          |
| CHEMICAL MANUFACTURING                        | 325                   | 0                          |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 0                          |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0                          |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0                          |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0                          |
| MACHINERY MANUFACTURING                       | 333                   | 0                          |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0                          |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0                          |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 0                          |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0                          |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 0                          |
| UTILITIES                                   | 221                   | 0                          |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0                          |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |
| AIR TRANSPORTATION                          | 481                   | 0                          |
| WATER TRANSPORTATION                        | 483                   | 0                          |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |
| POSTAL SERVICE                              | 491                   | 0                          |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |
| WAREHOUSING AND STORAGE                     | 493                   | 0                          |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |
| TELECOMMUNICATIONS                          | 517                   | 0                          |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|--|-----------------------|---|
| FIN AND SERVICES                             |                       | 48,729  |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0   |
| REAL ESTATE                                  | 531                   | 0   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0   |
| EDUCATIONAL SERVICES                         | 611                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0   |
| HOSPITALS                                    | 622                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0   |
| SOCIAL ASSISTANCE                            | 624                   | 0   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 0   |
| ACCOMMODATION                                | 721                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 0                          |
| REPAIR AND MAINTENANCE                        | 811                   | 0                          |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0                          |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 0                          |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0                          |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0                          |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0                          |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| MANUFACTURING                                 |                       | 47,478  |
| FOOD MANUFACTURING                            | 311                   | 0   |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0   |
| TEXTILE MILLS                                 | 313                   | 0   |
| TEXTILE PRODUCT MILLS                         | 314                   | 0   |
| APPAREL MANUFACTURING                         | 315                   | 0   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0   |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0   |
| PAPER MANUFACTURING                           | 322                   | 0   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0   |
| CHEMICAL MANUFACTURING                        | 325                   | 0   |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0   |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINERY MANUFACTURING                       | 333                   | 0   |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0   |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 0   |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0   |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39



HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 0                          |
| UTILITIES                                   | 221                   | 0                          |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0                          |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |
| AIR TRANSPORTATION                          | 481                   | 0                          |
| WATER TRANSPORTATION                        | 483                   | 0                          |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |
| POSTAL SERVICE                              | 491                   | 0                          |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |
| WAREHOUSING AND STORAGE                     | 493                   | 0                          |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |
| TELECOMMUNICATIONS                          | 517                   | 0                          |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 50,546                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0                          |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 53,696                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0                          |   |
| HOSPITALS                                    | 622                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | 0                          |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 0                          |   |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| REPAIR AND MAINTENANCE                        | 811                   | 0                          |   |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |   |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |   |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0                          |   |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0                          |   |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |   |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |   |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0                          |   |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |   |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 3-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|--|-----------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 54,937  |
| CROP PRODUCTION                              | 111                   | 0   |
| ANIMAL PRODUCTION                            | 112                   | 0   |
| FORESTRY AND LOGGING                         | 113                   | 0   |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0   |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0   |
| OIL AND GAS EXTRACTION                       | 211                   | 0   |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0   |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0   |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0   |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0   |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0   |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0   |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0   |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOOD AND BEVERAGE STORES                     | 445                   | 0   |
| HEALTH AND PERSONAL CARE STORES              | 446                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GASOLINE STATIONS                            | 447                   | 0   |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0   |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0   |
| GENERAL MERCHANDISE STORES                   | 452                   | 0   |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0   |
| NONSTORE RETAILERS                           | 454                   | 0   |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| MANUFACTURING                                 |                       | 65,898  |
| FOOD MANUFACTURING                            | 311                   | 0   |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0   |
| TEXTILE MILLS                                 | 313                   | 0   |
| TEXTILE PRODUCT MILLS                         | 314                   | 0   |
| APPAREL MANUFACTURING                         | 315                   | 0   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0   |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0   |
| PAPER MANUFACTURING                           | 322                   | 0   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0   |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0   |
| CHEMICAL MANUFACTURING                        | 325                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 0   |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0   |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0   |
| MACHINERY MANUFACTURING                       | 333                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0   |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0   |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 40,603                     |   |
| UTILITIES                                   | 221                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |   |
| AIR TRANSPORTATION                          | 481                   | 0                          |   |
| WATER TRANSPORTATION                        | 483                   | 0                          |   |
| TRUCK TRANSPORTATION                        | 484                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |   |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |   |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |   |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |   |
| POSTAL SERVICE                              | 491                   | 0                          |   |
| COURIERS AND MESSENGERS                     | 492                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WAREHOUSING AND STORAGE                     | 493                   | 28,236                     |   |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |   |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |   |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |   |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |   |
| TELECOMMUNICATIONS                          | 517                   | 0                          |   |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |   |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 55,518                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 62,595                     |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 83,912                     |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 102,264                    |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 20,166                     |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 38,775                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOSPITALS                                    | 622                   | 56,391                     |   |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOCIAL ASSISTANCE                            | 624                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 46,169                     |   |
| REPAIR AND MAINTENANCE                        | 811                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |   |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |   |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 49,843                     |   |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0                          |   |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0                          |   |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |   |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |   |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0                          |   |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |   |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99



HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| MANUFACTURING                                 |                       | 0                          |
| FOOD MANUFACTURING                            | 311                   | 0                          |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0                          |
| TEXTILE MILLS                                 | 313                   | 0                          |
| TEXTILE PRODUCT MILLS                         | 314                   | 0                          |
| APPAREL MANUFACTURING                         | 315                   | 0                          |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0                          |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0                          |
| PAPER MANUFACTURING                           | 322                   | 0                          |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0                          |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0                          |
| CHEMICAL MANUFACTURING                        | 325                   | 0                          |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 0                          |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0                          |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0                          |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0                          |
| MACHINERY MANUFACTURING                       | 333                   | 0                          |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0                          |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0                          |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 0                          |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0                          |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 0                          |
| UTILITIES                                   | 221                   | 0                          |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0                          |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |
| AIR TRANSPORTATION                          | 481                   | 0                          |
| WATER TRANSPORTATION                        | 483                   | 0                          |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |
| POSTAL SERVICE                              | 491                   | 0                          |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |
| WAREHOUSING AND STORAGE                     | 493                   | 0                          |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |
| TELECOMMUNICATIONS                          | 517                   | 0                          |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0                          |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0                          |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0                          |   |
| HOSPITALS                                    | 622                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | 0                          |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 0                          |   |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
BY 3-DIGIT INDUSTRY CODE  
COUNTY: LEAVENWORTH  
WORKSITES WITH MORE THAN 500 EMPLOYEES  
ANNUAL AVERAGES: CY2017  
RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| REPAIR AND MAINTENANCE                        | 811                   | 0                          |   |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |   |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0                          |   |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |   |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 0                          |   |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0                          |   |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |   |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |   |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0                          |   |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |   |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

THESE NAICS CODES GENERALLY CORRESPOND TO  
SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| MANUFACTURING                                 |                       | 82,882  |
| FOOD MANUFACTURING                            | 311                   | 0   |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0   |
| TEXTILE MILLS                                 | 313                   | 0   |
| TEXTILE PRODUCT MILLS                         | 314                   | 0   |
| APPAREL MANUFACTURING                         | 315                   | 0   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0   |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0   |
| PAPER MANUFACTURING                           | 322                   | 0   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0   |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0   |
| CHEMICAL MANUFACTURING                        | 325                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 0   |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0   |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0   |
| MACHINERY MANUFACTURING                       | 333                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0   |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 84,042  |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0   |
| MISCELLANEOUS MANUFACTURING                   | 339                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 40,867  |
| UTILITIES                                   | 221                   | 0   |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0   |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0   |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0   |
| AIR TRANSPORTATION                          | 481                   | 0   |
| WATER TRANSPORTATION                        | 483                   | 0   |
| TRUCK TRANSPORTATION                        | 484                   | 0   |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION                     | 486                   | 0   |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0   |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0   |
| POSTAL SERVICE                              | 491                   | 0   |
| COURIERS AND MESSENGERS                     | 492                   | 0   |
| WAREHOUSING AND STORAGE                     | 493                   | 0   |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0   |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0   |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0   |
| TELECOMMUNICATIONS                          | 517                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0   |
| OTHER INFORMATION SERVICES                  | 519                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 40,617                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0                          |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 40,706                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0                          |   |
| HOSPITALS                                    | 622                   | 53,779                     |   |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 48,902  |
| REPAIR AND MAINTENANCE                        | 811                   | 0   |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0   |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0   |
| PRIVATE HOUSEHOLDS                            | 814                   | 0   |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0   |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0   |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0   |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0   |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0   |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0   |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 3-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|--|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 0                          |
| CROP PRODUCTION                              | 111                   | 0                          |
| ANIMAL PRODUCTION                            | 112                   | 0                          |
| FORESTRY AND LOGGING                         | 113                   | 0                          |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0                          |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0                          |
| OIL AND GAS EXTRACTION                       | 211                   | 0                          |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0                          |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0                          |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0                          |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0                          |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0                          |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0                          |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | 0                          |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0                          |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0                          |
| FOOD AND BEVERAGE STORES                     | 445                   | 0                          |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0                          |
| GASOLINE STATIONS                            | 447                   | 0                          |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0                          |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0                          |
| GENERAL MERCHANDISE STORES                   | 452                   | 0                          |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0                          |
| NONSTORE RETAILERS                           | 454                   | 0                          |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| MANUFACTURING                                 |                       | 53,961  |
| FOOD MANUFACTURING                            | 311                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0   |
| TEXTILE MILLS                                 | 313                   | 0   |
| TEXTILE PRODUCT MILLS                         | 314                   | 0   |
| APPAREL MANUFACTURING                         | 315                   | 0   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0   |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0   |
| PAPER MANUFACTURING                           | 322                   | 0   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0   |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0   |
| CHEMICAL MANUFACTURING                        | 325                   | 0   |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0   |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0   |
| MACHINERY MANUFACTURING                       | 333                   | 0   |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0   |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 0   |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0   |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 3-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |
|---|-----------------------|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 0                          |
| UTILITIES                                   | 221                   | 0                          |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0                          |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0                          |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |
| AIR TRANSPORTATION                          | 481                   | 0                          |
| WATER TRANSPORTATION                        | 483                   | 0                          |
| TRUCK TRANSPORTATION                        | 484                   | 0                          |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0                          |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |
| POSTAL SERVICE                              | 491                   | 0                          |
| COURIERS AND MESSENGERS                     | 492                   | 0                          |
| WAREHOUSING AND STORAGE                     | 493                   | 0                          |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0                          |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |
| TELECOMMUNICATIONS                          | 517                   | 0                          |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |

THESE NAICS CODES GENERALLY CORRESPOND TO  
SIC CODES 41-42, 44-51, 78, AND PORTIONS  
OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 54,378                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 0                          |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 0                          | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 34,060                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 0                          |   |
| HOSPITALS                                    | 622                   | 64,367                     |   |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | 0                          |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 0                          |   |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN

BY 3-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 46,739  |
| REPAIR AND MAINTENANCE                        | 811                   | 0   |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0   |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0   |
| PRIVATE HOUSEHOLDS                            | 814                   | 0   |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 47,554  |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0   |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0   |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0   |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0   |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|--|-----------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CROP PRODUCTION                              | 111                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ANIMAL PRODUCTION                            | 112                   | 0   |
| FORESTRY AND LOGGING                         | 113                   | 0   |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0   |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0   |
| OIL AND GAS EXTRACTION                       | 211                   | 0   |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0   |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0   |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0   |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0   |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | 0   |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0   |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0   |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | 0   |
| FOOD AND BEVERAGE STORES                     | 445                   | 0   |
| HEALTH AND PERSONAL CARE STORES              | 446                   | 0   |
| GASOLINE STATIONS                            | 447                   | 0   |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0   |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0   |
| GENERAL MERCHANDISE STORES                   | 452                   | 0   |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0   |
| NONSTORE RETAILERS                           | 454                   | 0   |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| MANUFACTURING                                 |                       | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOOD MANUFACTURING                            | 311                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0   |
| TEXTILE MILLS                                 | 313                   | 0   |
| TEXTILE PRODUCT MILLS                         | 314                   | 0   |
| APPAREL MANUFACTURING                         | 315                   | 0   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0   |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0   |
| PAPER MANUFACTURING                           | 322                   | 0   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | 0   |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | 0   |
| CHEMICAL MANUFACTURING                        | 325                   | 0   |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 0   |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0   |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | 0   |
| MACHINERY MANUFACTURING                       | 333                   | 0   |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | 0   |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | 0   |
| MISCELLANEOUS MANUFACTURING                   | 339                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 54,864  |
| UTILITIES                                   | 221                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   | 0   |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   | 0   |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0   |
| AIR TRANSPORTATION                          | 481                   | 0   |
| WATER TRANSPORTATION                        | 483                   | 0   |
| TRUCK TRANSPORTATION                        | 484                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   | 0   |
| PIPELINE TRANSPORTATION                     | 486                   | 0   |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0   |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0   |
| POSTAL SERVICE                              | 491                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COURIERS AND MESSENGERS                     | 492                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WAREHOUSING AND STORAGE                     | 493                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   | 0   |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0   |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0   |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0   |
| TELECOMMUNICATIONS                          | 517                   | 0   |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0   |
| OTHER INFORMATION SERVICES                  | 519                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 65,040                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 0                          |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 0                          |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 43,103                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOSPITALS                                    | 622                   | 58,696                     |   |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   | 0                          |   |
| SOCIAL ASSISTANCE                            | 624                   | 0                          |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ACCOMMODATION                                | 721                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|---|-----------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| REPAIR AND MAINTENANCE                        | 811                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0   |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | 0   |
| PRIVATE HOUSEHOLDS                            | 814                   | 0   |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | 0   |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | 0   |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0   |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0   |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | 0   |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0   |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES                              |
|--|-----------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE           |                       | 50,632  |
| CROP PRODUCTION                              | 111                   | 0   |
| ANIMAL PRODUCTION                            | 112                   | 0   |
| FORESTRY AND LOGGING                         | 113                   | 0   |
| FISHING, HUNTING AND TRAPPING                | 114                   | 0   |
| AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES  | 115                   | 0   |
| OIL AND GAS EXTRACTION                       | 211                   | 0   |
| MINING, EXCEPT OIL AND GAS                   | 212                   | 0   |
| SUPPORT ACTIVITIES FOR MINING                | 213                   | 0   |
| CONSTRUCTION OF BUILDINGS                    | 236                   | 0   |
| HEAVY AND CIVIL ENGINEERING CONSTRUCTION     | 237                   | 0   |
| SPECIALTY TRADE CONTRACTORS                  | 238                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE AND PARTS DEALERS              | 441                   | 0   |
| FURNITURE AND HOME FURNISHINGS STORES        | 442                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRONICS AND APPLIANCE STORES             | 443                   | 0   |
| BUILDING MATERIAL AND GARDEN SUPPLY STORES   | 444                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOOD AND BEVERAGE STORES                     | 445                   | 0   |
| HEALTH AND PERSONAL CARE STORES              | 446                   | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GASOLINE STATIONS                            | 447                   | 0   |
| CLOTHING AND CLOTHING ACCESSORIES STORES     | 448                   | 0   |
| SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES | 451                   | 0   |
| GENERAL MERCHANDISE STORES                   | 452                   | 0   |
| MISCELLANEOUS STORE RETAILERS                | 453                   | 0   |
| NONSTORE RETAILERS                           | 454                   | 0   |
| FOOD SERVICES AND DRINKING PLACES            | 722                   | 0   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| MANUFACTURING                                 |                       | 64,661                     |   |
| FOOD MANUFACTURING                            | 311                   | 44,937                     |   |
| BEVERAGE AND TOBACCO PRODUCT MANUFACTURING    | 312                   | 0                          |   |
| TEXTILE MILLS                                 | 313                   | 0                          |   |
| TEXTILE PRODUCT MILLS                         | 314                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL MANUFACTURING                         | 315                   | 0                          |   |
| LEATHER AND ALLIED PRODUCT MANUFACTURING      | 316                   | 0                          |   |
| WOOD PRODUCT MANUFACTURING                    | 321                   | 0                          |   |
| PAPER MANUFACTURING                           | 322                   | 0                          |   |
| PRINTING AND RELATED SUPPORT ACTIVITIES       | 323                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING     | 324                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHEMICAL MANUFACTURING                        | 325                   | 80,059                     |   |
| PLASTICS AND RUBBER PRODUCTS MANUFACTURING    | 326                   | 55,154                     |   |
| NONMETALLIC MINERAL PRODUCT MANUFACTURING     | 327                   | 0                          |   |
| PRIMARY METAL MANUFACTURING                   | 331                   | 0                          |   |
| FABRICATED METAL PRODUCT MANUFACTURING        | 332                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINERY MANUFACTURING                       | 333                   | 54,006                     |   |
| COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING | 334                   | 0                          |   |
| ELECTRICAL EQUIPMENT AND APPLIANCE MFG.       | 335                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TRANSPORTATION EQUIPMENT MANUFACTURING        | 336                   | 82,896                     |   |
| FURNITURE AND RELATED PRODUCT MANUFACTURING   | 337                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MISCELLANEOUS MANUFACTURING                   | 339                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO    |                       | 46,697                     |   |
| UTILITIES                                   | 221                   | 95,865                     |   |
| MERCHANT WHOLESALERS, DURABLE GOODS         | 423                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MERCHANT WHOLESALERS, NONDURABLE GOODS      | 424                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRONIC MARKETS AND AGENTS AND BROKERS   | 425                   | 0                          |   |
| AIR TRANSPORTATION                          | 481                   | 0                          |   |
| WATER TRANSPORTATION                        | 483                   | 0                          |   |
| TRUCK TRANSPORTATION                        | 484                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TRANSIT AND GROUND PASSENGER TRANSPORTATION | 485                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION                     | 486                   | 0                          |   |
| SCENIC AND SIGHTSEEING TRANSPORTATION       | 487                   | 0                          |   |
| SUPPORT ACTIVITIES FOR TRANSPORTATION       | 488                   | 0                          |   |
| POSTAL SERVICE                              | 491                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COURIERS AND MESSENGERS                     | 492                   | 44,958                     |   |
| WAREHOUSING AND STORAGE                     | 493                   | 31,647                     |   |
| PUBLISHING INDUSTRIES, EXCEPT INTERNET      | 511                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTION PICTURE AND SOUND RECORDING INDUSTRY | 512                   | 0                          |   |
| BROADCASTING, EXCEPT INTERNET               | 515                   | 0                          |   |
| INTERNET PUBLISHING AND BROADCASTING        | 516                   | 0                          |   |
| TELECOMMUNICATIONS                          | 517                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ISPS, SEARCH PORTALS, AND DATA PROCESSING   | 518                   | 0                          |   |
| OTHER INFORMATION SERVICES                  | 519                   | 0                          |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|  | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|--|-----------------------|----------------------------|---|
| FIN AND SERVICES                             |                       | 51,071                     |   |
| MONETARY AUTHORITIES - CENTRAL BANK          | 521                   | 0                          |   |
| CREDIT INTERMEDIATION AND RELATED ACTIVITIES | 522                   | 58,113                     |   |
| SECURITIES, COMMODITY CONTRACTS, INVESTMENTS | 523                   | 0                          |   |
| INSURANCE CARRIERS AND RELATED ACTIVITIES    | 524                   | 65,207                     |   |
| FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES  | 525                   | 0                          |   |
| REAL ESTATE                                  | 531                   | 0                          |   |
| RENTAL AND LEASING SERVICES                  | 532                   | 0                          |   |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS    | 533                   | 0                          |   |
| PROFESSIONAL AND TECHNICAL SERVICES          | 541                   | 72,547                     |   |
| MANAGEMENT OF COMPANIES AND ENTERPRISES      | 551                   | 104,736                    |   |
| ADMINISTRATIVE AND SUPPORT SERVICES          | 561                   | 20,667                     |   |
| WASTE MANAGEMENT AND REMEDIATION SERVICE     | 562                   | 0                          |   |
| EDUCATIONAL SERVICES                         | 611                   | 40,295                     |   |
| AMBULATORY HEALTH CARE SERVICES              | 621                   | 130,671                    |   |
| HOSPITALS                                    | 622                   | 57,635                     |   |
| NURSING AND RESIDENTIAL CARE FACILITIES      | 623                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOCIAL ASSISTANCE                            | 624                   | 18,251                     |   |
| PERFORMING ARTS AND SPECTATOR SPORTS         | 711                   | 0                          |   |
| MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS   | 712                   | 0                          |   |
| AMUSEMENTS, GAMBLING, AND RECREATION         | 713                   | 19,512                     |   |
| ACCOMMODATION                                | 721                   |                            | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2017  
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

|   | 3-DIGIT<br>NAICS CODE | ANNUAL<br>AVERAGE<br>WAGES |   |
|---|-----------------------|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN  |                       | 49,977                     |   |
| REPAIR AND MAINTENANCE                        | 811                   | 0                          |   |
| PERSONAL AND LAUNDRY SERVICES                 | 812                   | 0                          |   |
| MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS     | 813                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRIVATE HOUSEHOLDS                            | 814                   | 0                          |   |
| EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT | 921                   | 48,309                     |   |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES  | 922                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS     | 923                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ENVIRONMENTAL PROGRAMS      | 924                   | 0                          |   |
| COMMUNITY AND HOUSING PROGRAM ADMINISTRATION  | 925                   | 0                          |   |
| ADMINISTRATION OF ECONOMIC PROGRAMS           | 926                   | *                          | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPACE RESEARCH AND TECHNOLOGY                 | 927                   | 0                          |   |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS   | 928                   | 75,105                     |   |

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99